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Contract

## **Star Academies - HR and Payroll System and Associated Services**

Star Academies

F03: Contract award notice

Notice identifier: 2026/S 000-004954

Procurement identifier (OCID): ocds-h6vhtk-04e30a

Published 20 January 2026, 3:49pm

### **Section I: Contracting authority**

#### **I.1) Name and addresses**

Star Academies

Shadsworth Road

Blackburn

BB1 2HT

#### **Contact**

Matthew Little

#### **Email**

[matthew.little@staracademies.org](mailto:matthew.little@staracademies.org)

#### **Country**

United Kingdom

#### **NUTS code**

UKD41 - Blackburn with Darwen

**Internet address(es)**

Main address

<https://staracademies.org/>

**I.4) Type of the contracting authority**

Body governed by public law

**I.5) Main activity**

Education

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**Section II: Object**

**II.1) Scope of the procurement**

**II.1.1) Title**

Star Academies - HR and Payroll System and Associated Services

Reference number

ITT/2025/HRP

**II.1.2) Main CPV code**

- 79414000 - Human resources management consultancy services

**II.1.3) Type of contract**

Services

**II.1.4) Short description**

Star Academies is looking to run an FTS (EU) compliant tender under PCR2015 with the intention of creating a contract with a single supplier for the trust. This will be a restricted process, and a process timetable can be found further below in this document. The supplier selected must be able to provide a complete HR and payroll system as well as fully managed payroll and pension service. Where possible, it is preferred that the supplier will also be able to offer Applicant Tracking System (ATS) and case management

integrated functionality to support the trust's digital transformation strategy. Star schools will include primaries and secondaries with a variety of different terms and conditions associated with the Green and Burgundy book which the supplier must be competent in supporting, managing and administering.

### **II.1.6) Information about lots**

This contract is divided into lots: No

### **II.1.7) Total value of the procurement (excluding VAT)**

Value excluding VAT: £2,000,000

## **II.2) Description**

### **II.2.2) Additional CPV code(s)**

- 79414000 - Human resources management consultancy services

### **II.2.3) Place of performance**

NUTS codes

- UKI - London
- UKE4 - West Yorkshire
- UKD3 - Greater Manchester
- UKD4 - Lancashire
- UKG - West Midlands (England)

Main site or place of performance

Online, nationwide

### **II.2.4) Description of the procurement**

Star Academies is looking to run an FTS (EU) compliant tender under PCR2015 with the intention of creating a contract with a single supplier for the trust. This will be a restricted process, and a process timetable can be found further below in this document. The supplier selected must be able to provide a complete HR and payroll system as well as fully managed payroll and pension service. Where possible, it is preferred that the supplier will also be able to offer Applicant Tracking System (ATS) and case management integrated functionality to support the trust's digital transformation strategy. Star schools will include primaries and secondaries with a variety of different terms and conditions

associated with the Green and Burgundy book which the supplier must be competent in supporting, managing and administering.

### **II.2.5) Award criteria**

Quality criterion - Name: Quality Questions & Demos / Weighting: 70

Price - Weighting: 30

### **II.2.11) Information about options**

Options: No

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

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## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.1) Type of procedure**

Restricted procedure

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: No

### **IV.2) Administrative information**

#### **IV.2.1) Previous publication concerning this procedure**

Notice number: [2025/S 000-005505](#)

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## **Section V. Award of contract**

### **Contract No**

CON/2025/HR&P

### **Title**

Star Academies - HR & Payroll

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

5 December 2025

#### **V.2.2) Information about tenders**

Number of tenders received: 3

Number of tenders received from SMEs: 0

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 0

Number of tenders received by electronic means: 3

The contract has been awarded to a group of economic operators: No

#### **V.2.3) Name and address of the contractor**

MHR INTERNATIONAL UK LIMITED

Britannia House Mere Way Campus, Ruddington,

Nottingham

NG11 6JS

Country

United Kingdom

NUTS code

- UKF14 - Nottingham

National registration number

01852206

The contractor is an SME

No

#### **V.2.4) Information on value of contract/lot (excluding VAT)**

Initial estimated total value of the contract/lot: £2,000,000

Total value of the contract/lot: £2,000,000

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## **Section VI. Complementary information**

### **VI.4) Procedures for review**

#### **VI.4.1) Review body**

Star Academies

Shadsworth Road

Blackburn

BB1 2HT

Country

United Kingdom