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Planning

SE1151 - Creating a Leadership Community

Sport England

F01: Prior information notice

Prior information only

Notice identifier: 2024/S 000-004498

Procurement identifier (OCID): ocids-h6vhtk-0438fd

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Section I: Contracting authority

I.1) Name and addresses

Sport England

SportPark, 3 Oakwood Drive

Loughborough

LE11 3QF

Email

procurement@SportEngland.org

Country

United Kingdom

Region code

UK - United Kingdom

Internet address(es)

Main address

www.sportengland.org

I.3) Communication

Additional information can be obtained from the above-mentioned address

I.4) Type of the contracting authority

Body governed by public law

I.5) Main activity

Other activity

Sport

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

SE1151 - Creating a Leadership Community

Reference number

SE1151

II.1.2) Main CPV code

- 79998000 - Coaching services

II.1.3) Type of contract

Services

II.1.4) Short description

Sport England is committed to 'creating a leadership community' with 'a strong connection to tackling inequalities'. This programme aims to focus on how leadership development can support this ambition, by concentrating on diversity, equity and inclusion

practices and evolving systems thinking.

The consolidated offer will have four, interconnected, delivery elements:

- Knowledge Hub & connecting networks
- Coaching & Mentoring offer for individuals and/or teams
- Place-based leadership programme aligned to place expansion
- Impact, Evaluation & Learning partner

The objectives for this work are:

- champion leadership development and learning culture for all as a priority for tackling inequalities.
- increase and retain the proportion of leaders from diverse backgrounds
- leaders to feel better equipped to tackle inequalities in their work and the Sport and Physical Activity (SPA) system
- leaders to work together to embed inclusive SPA in society/their system.

II.1.5) Estimated total value

Value excluding VAT: £5,000,000

II.1.6) Information about lots

This contract is divided into lots: Yes

Maximum number of lots that may be awarded to one tenderer: 4

The contracting authority reserves the right to award contracts combining the following lots or groups of lots:

Any combination

II.2) Description

II.2.1) Title

Knowledge Hub Support

Lot No

1

II.2.2) Additional CPV code(s)

- 79400000 - Business and management consultancy and related services

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

II.2.4) Description of the procurement

Act as a central point of contact, communication and coordination for the programme. Connecting to other non-Sport England support and existing leadership networks. Foster 'leadership community' identity. Develop and share tools and resources to support the 'universal' element of the programme.

II.2) Description

II.2.1) Title

Place Based Leadership Programme

Lot No

2

II.2.2) Additional CPV code(s)

- 79998000 - Coaching services

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

II.2.4) Description of the procurement

Aligned to Sport England's place-based expansion programme, we're seeking a provider to design, co-ordinate and deliver place-based leadership programmes for Sport England Place Partners.

We're seeking to build local leadership capacity, uniting partners in a place around a shared purpose, with shared outcomes in relation to sport and physical activity.

The central requirement is based on each new Sport England Place Partner being supported with a local leadership programme in the early phase (development) of their work, in doing so undertaking what we see to be a valuable collective learning experience. Local programmes will need to bring together partners from across the public, third sector and beyond in a local place to learn more about systems leadership, new approaches to tackling inequality and co-design practical applications.

This requirement has evolved from our national Leadership Essentials programme (created and delivered in collaboration with the Local Government Association), through which we've recently started to explore (via test & learns pilots), the impact of programmes when delivered to the collective leadership of a place. This will be further developed in 2024, as the first phase of new Sport England Place Partners become recipients of our newly created local leadership programmes. Learning from this work will inform the longer-term place-based leadership model, which will form a key component of 'Leading the Movement' from 2025 onwards.

II.2) Description

II.2.1) Title

Coaching and Mentoring

Lot No

3

II.2.2) Additional CPV code(s)

- 79998000 - Coaching services

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

II.2.4) Description of the procurement

To deliver a bespoke offer to support individuals, teams or groups. Following successful Leading for Renewal offer (2021-2023), with coaching and mentoring sessions for some

System Partner CEOs, senior leaders, or emerging leaders from diverse backgrounds.

We will iterate during the programme and be designed with Sport England colleagues, the co-design groups and users. Balance of supporting current senior leaders and Board members as they work to tackle inequalities across the Sport and Physical Activity (SPA) system, and also emerging leaders from diverse backgrounds. The development and evidence about best practice for timely coaching interventions, for example for new CEOs or Chairs.

II.2) Description

II.2.1) Title

Impact, Evaluation and Learning

Lot No

4

II.2.2) Additional CPV code(s)

- 79419000 - Evaluation consultancy services

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

II.2.4) Description of the procurement

Working across all elements, the partner will develop a theory of change, design standard data-capture methods, collate evidence and evaluate the impact of the programme. This will build from Sport England's own Theory of Change and KPIs, existing Place evaluations and the System Partner Measurement, Evaluation and Learning (MEL) which includes measures on 'better organisations' including decision making, diverse leadership and good governance. Learnings from the programme will be shared regularly with Sport England, providers, co-design group and partners.

II.3) Estimated date of publication of contract notice

1 March 2024

Section IV. Procedure

IV.1) Description

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

Section VI. Complementary information

VI.3) Additional information

Sport England would like to invite interested suppliers to a Pre-Market Engagement Supplier Event in relation to an imminent requirement for services. The purpose of this Pre-Market Engagement is to:

- a) Alert the market to a potential opportunity, including proposed timetable
- b) Provide an overview of Leading the Movement programme and strategic fit in Uniting the Movement
- c) Test the scope and feasibility of our requirements to help confirm our priorities for the Brief/ ITT
- d) Seek feedback and soft-market testing in order to refine our requirements

Please note that not attending the supplier engagement session will not disadvantage suppliers.

A copy of the presentation and minutes of the Q&A's will be provided following the event via the e-sourcing portal and issued within any subsequent procurement exercise.

Consortium bids will be considered.

Event Details:

Location of Event: Remote access via Microsoft Teams

Each Lot on the following dates:

Lot 1: Knowledge Hub - 6th February 2024 (Suppliers can register here:

<https://events.teams.microsoft.com/event/e700cbf0-ef97-4bff-9b48-4f33771e7bc3@c8aa047b-166f-4855-90ea-b8ab9d872d1d>

Lot 2: Place Based Leadership Programme - 5th February 2024 (Suppliers can register here:

<https://events.teams.microsoft.com/event/66c5314f-cc28-4d50-9f47-5e3757ef3185@c8aa047b-166f-4855-90ea-b8ab9d872d1d>

Lot3: Coaching and Mentoring - 2nd February 2024 (Suppliers can register here:

<https://events.teams.microsoft.com/event/787173f2-6424-47fb-83e2-74c220f74137@c8aa047b-166f-4855-90ea-b8ab9d872d1d>

A copy of the presentation and Q&As are attached, please also see Supplier Engagement Session(s) Feedback form: to be completed by 16th February 2024 :

<https://forms.office.com/e/jbtKe4ptVA>