

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/004345-2025>

Contract

## **Payroll, HR and Corporate Services**

HealthTrust Europe LLP (HTE)

F03: Contract award notice

Notice identifier: 2025/S 000-004345

Procurement identifier (OCID): ocds-h6vhtk-04ad29

Published 10 February 2025, 2:14pm

### **Section I: Contracting authority**

#### **I.1) Name and addresses**

HealthTrust Europe LLP (HTE)

19 George Road

Edgbaston, Birmingham

B15 1NU

#### **Email**

[joseph.okhihan@htepg.com](mailto:joseph.okhihan@htepg.com)

#### **Telephone**

+44 08458875000

#### **Country**

United Kingdom

#### **Region code**

UK - United Kingdom

**Internet address(es)**

Main address

<https://healthtrusteurope.bravosolution.co.uk>

**I.4) Type of the contracting authority**

Body governed by public law

**I.5) Main activity**

Health

---

## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

Payroll, HR and Corporate Services

#### **II.1.2) Main CPV code**

- 79631000 - Personnel and payroll services

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

This procurement exercise is conducted to establish the Payroll, HR, and Corporate Services Framework Agreement. It is awarded for 4 years.

#### **II.1.6) Information about lots**

This contract is divided into lots: Yes

#### **II.1.7) Total value of the procurement (excluding VAT)**

Lowest offer: £300,000,000 / Highest offer: £2,500,000,000 taken into consideration

### **II.2) Description**

#### **II.2.1) Title**

Lot No

Lot 1 - HR Service Solution

#### **II.2.2) Additional CPV code(s)**

- 79414000 - Human resources management consultancy services

#### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

#### **II.2.4) Description of the procurement**

This Lot provides a wide scope of options ranging from HR Service Solutions designed for managing organisations work structure & positions, activities, joiners, movers, leavers, people strategy & planning, building workforce intelligence solutions, Analysis & reporting solutions, advisory services by HR professionals, HR Administration, Employee information services, Recruitment & Resourcing, ESR Self-Service Implementation & Support (ESR training, ESR configuration, implementation of manager & employee self-service), Exit Interviews, Health, Wellbeing & Reward /Benefits Services.

#### **II.2.5) Award criteria**

Quality criterion - Name: Quality / Weighting: 60

Quality criterion - Name: Social Value / Weighting: 10

Quality criterion - Name: Cost / Weighting: 30

Price - Weighting: 100

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2) Description**

#### **II.2.1) Title**

Lot No

Lot 2 - Payroll Management

#### **II.2.2) Additional CPV code(s)**

- 79211110 - Payroll management services

#### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

## **II.2.4) Description of the procurement**

This Lot provides a wide scope of options legally compliant to cover the full range of Payroll opportunities available on the market for the public sector for ESR users and any other versions that uses implemented systems at the national and international level encompassing fully Managed, Blended, and Bureau Payroll Services.

## **II.2.5) Award criteria**

Quality criterion - Name: Quality / Weighting: 60

Quality criterion - Name: Social Value / Weighting: 10

Quality criterion - Name: Cost / Weighting: 30

Price - Weighting: 100

## **II.2.11) Information about options**

Options: No

## **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

Lot No

Lot 3 - Finance & Accounting and Procure to Pay

### **II.2.2) Additional CPV code(s)**

- 48444000 - Accounting system
- 72212450 - Time accounting or human resources software development services
- 79211000 - Accounting services

### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

#### **II.2.4) Description of the procurement**

This Lot provides a wide scope of options legally compliant to cover the full range of Finance & Accounting Managed Services (generation & dispatch of PO, VAT compliance, electronic workflow processes for invoice, Accounting to Reporting - General Ledger, Payments Management, E-Procurement / Purchasing), Order to Cash (Accounts Receivable, Debt Collection, Cash Management) and Optional Services such as Planning, Budgeting & Forecasting, Fixed Assets and Lease Accountancy, VAT Advisory Services, and Procure To Pay service requirement

#### **II.2.5) Award criteria**

Quality criterion - Name: Quality / Weighting: 60

Quality criterion - Name: Social Value / Weighting: 10

Quality criterion - Name: Cost / Weighting: 30

Price - Weighting: 100

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2) Description**

#### **II.2.1) Title**

Lot No

Lot 4 - Aggregation of Lots (1 - 3)

#### **II.2.2) Additional CPV code(s)**

- 79631000 - Personnel and payroll services

#### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

#### **II.2.4) Description of the procurement**

For Participating Authorities that require more than one Lot, out of Lots 1, 2, and 3 and wishes to either direct award or run a competitive exercise for a sole award. Tenderers who can provide as a minimum, all or part of the services under more than one Lot can bid for Lot 4. A Tenderer must be able to provide all of the services of a particular Lot and either all or part of any other services of another Lot(s), to be able to bid for this Lot 4. Further

details on this can be found in the Specification document on this Lot.

#### **II.2.5) Award criteria**

Quality criterion - Name: Quality / Weighting: 60

Quality criterion - Name: Social Value / Weighting: 10

Quality criterion - Name: Cost / Weighting: 30

Price - Weighting: 100

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

---

## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.1) Type of procedure**

Open procedure

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: Yes

### **IV.2) Administrative information**

#### **IV.2.1) Previous publication concerning this procedure**

Notice number: [2024/S 000-033497](#)

---

## **Section V. Award of contract**

### **Lot No**

Lot 1

### **Title**

HR Service Solution

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

24 January 2025

#### **V.2.2) Information about tenders**

Number of tenders received: 5

The contract has been awarded to a group of economic operators: Yes

#### **V.2.3) Name and address of the contractor**



Bright HR Limited (Health Assured)

Manchester

Country

United Kingdom

NUTS code

- UK - United Kingdom

The contractor is an SME

No

**V.2.3) Name and address of the contractor**

NHS Shared Business Services Limited

Hertfordshire

Country

United Kingdom

NUTS code

- UK - United Kingdom

The contractor is an SME

No

**V.2.3) Name and address of the contractor**

Payroll Easy Group Limited

Bristol

Country

United Kingdom

NUTS code

- UK - United Kingdom

The contractor is an SME

Yes

**V.2.3) Name and address of the contractor**

University Hospitals Birmingham NHS Foundation Trust

Birmingham

Country

United Kingdom

NUTS code

- UK - United Kingdom

The contractor is an SME

No

**V.2.3) Name and address of the contractor**

XEPOS Ltd

Solihull

Country

United Kingdom

NUTS code

- UK - United Kingdom

The contractor is an SME

Yes

**V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £450,000,000

---

## **Section V. Award of contract**

### **Lot No**

Lot 2

### **Title**

Payroll Management

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

24 January 2025

#### **V.2.2) Information about tenders**

Number of tenders received: 5

The contract has been awarded to a group of economic operators: Yes

#### **V.2.3) Name and address of the contractor**

Mersey and West Lancashire teaching Hospitals NHS Trust

Prescot

Country

United Kingdom

NUTS code

- UK - United Kingdom

The contractor is an SME

No

#### **V.2.3) Name and address of the contractor**

NHS Shared Business Services Limited

Herefordshire

Country

United Kingdom

NUTS code

- UK - United Kingdom

The contractor is an SME

No

**V.2.3) Name and address of the contractor**

Payroll Easy Group Limited

Bristol

Country

United Kingdom

NUTS code

- UK - United Kingdom

The contractor is an SME

Yes

**V.2.3) Name and address of the contractor**

University Hospitals Birmingham NHS Foundation Trust

Birmingham

Country

United Kingdom

NUTS code

- UK - United Kingdom

The contractor is an SME

No

**V.2.3) Name and address of the contractor**

VE3 Global Ltd

London

Country

United Kingdom

NUTS code

- UK - United Kingdom

The contractor is an SME

Yes

**V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £750,000,000

---

## **Section V. Award of contract**

### **Lot No**

Lot 3

### **Title**

Finance and Accounting and P2P

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

24 January 2025

#### **V.2.2) Information about tenders**

Number of tenders received: 3

The contract has been awarded to a group of economic operators: Yes

#### **V.2.3) Name and address of the contractor**

NHS Shared Business Services Limited

Herefordshire

Country

United Kingdom

NUTS code

- UK - United Kingdom

The contractor is an SME

No

#### **V.2.3) Name and address of the contractor**

Payroll Easy Group Limited

Bristol

Country

United Kingdom

NUTS code

- UK - United Kingdom

The contractor is an SME

Yes

**V.2.3) Name and address of the contractor**

VE3 Global Ltd

London

Country

United Kingdom

NUTS code

- UK - United Kingdom

The contractor is an SME

Yes

**V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £300,000,000

---

## **Section V. Award of contract**

### **Lot No**

Lot 4

### **Title**

Aggregation of Lot 1 - 3

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

24 January 2025

#### **V.2.2) Information about tenders**

Number of tenders received: 3

The contract has been awarded to a group of economic operators: Yes

#### **V.2.3) Name and address of the contractor**

NHS Shared Business Services Limited

Herefordshire

Country

United Kingdom

NUTS code

- UK - United Kingdom

The contractor is an SME

No

#### **V.2.3) Name and address of the contractor**

Payroll Easy Group Limited



Bristol

Country

United Kingdom

NUTS code

- UK - United Kingdom

The contractor is an SME

Yes

**V.2.3) Name and address of the contractor**

VE3 Global Ltd

London

Country

United Kingdom

NUTS code

- UK - United Kingdom

The contractor is an SME

Yes

**V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £1,000,000,000

---

## **Section VI. Complementary information**

### **VI.4) Procedures for review**

#### **VI.4.1) Review body**

HealthTrust Europe LLP (HTE) acting as agent for the Mid and South Essex NHS Foundation Trust ("MSE")

19 George Road

Birmingham

Country

United Kingdom