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Planning

## **Pre-market Engagement- [Graduates, Apprentices & Signallers, Candidate Management]**

Network Rail Infrastructure Ltd

F01: Prior information notice

Prior information only

Notice identifier: 2023/S 000-003688

Procurement identifier (OCID): ocds-h6vhtk-03a36c

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### **Section I: Contracting authority**

#### **I.1) Name and addresses**

Network Rail Infrastructure Ltd

1 Eversholt Street

London

NW1 2DN

#### **Email**

[beyant.ryatt@networkrail.co.uk](mailto:beyant.ryatt@networkrail.co.uk)

#### **Telephone**

+44 1908781000

#### **Country**

United Kingdom

**Region code**

UK - United Kingdom

**Internet address(es)**

Main address

<https://networkrail.bravosolution.co.uk/>

**I.3) Communication**

Additional information can be obtained from the above-mentioned address

**I.4) Type of the contracting authority**

Body governed by public law

**I.5) Main activity**

Other activity

Rail Industry

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**Section II: Object**

**II.1) Scope of the procurement**

**II.1.1) Title**

Pre-market Engagement- [Graduates, Apprentices & Signallers, Candidate Management]

**II.1.2) Main CPV code**

- 79600000 - Recruitment services

**II.1.3) Type of contract**

Services

**II.1.4) Short description**

This soft market testing document and questionnaire has been developed by Network Rail (NR) in advance of procuring a solution for the provision of Candidate Management

Services.

NR wishes to incentivise the market to engage with the opportunity and contribute innovation, experience and delivery capability to the delivery of these courses.

In line with NR's procurement principles, NR is committed to becoming an 'informed' client with excellent visibility and understanding of the market and the supply chains and customers operating within them.

At this stage, pre-procurement, NR are committed to engaging with the industry to inform and refine the overall sourcing strategy.

The purpose of this soft market testing is to:

- Understand the markets capacity and capability to deliver Candidate Management Services
- Provide potential suppliers the opportunity to give feedback to help inform the refinement of NR's approach,
- Obtain information from the market to understand the market perspective,

The responses to this Questionnaire will be synthesised to identify key market themes, to be shared internally with key stakeholders, to both further inform the sourcing strategy and subsequent procurement process should it be commenced. This soft market testing is not itself a Call for Competition under any EU procurement process (whether pursuant to the Public Contracts regulations 2015, the Utilities Contracts Regulations 2016, the Concession Contracts Regulations 2016, or otherwise). NR does not commit itself to commencing any such sourcing process.

#### **II.1.6) Information about lots**

This contract is divided into lots: No

### **II.2) Description**

#### **II.2.2) Additional CPV code(s)**

- 79635000 - Assessment centre services for recruitment

#### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

## **II.2.4) Description of the procurement**

The Network Rail Resourcing Team within HR Organisational Capability is looking to procure a supplier to provide a Candidate Management Service to support the recruitment of Graduates, Apprentices and Signallers within Network Rail.

The requirement is to support the recruitment campaigns for Apprentices, Graduates and Signallers. There are several recruitment campaigns throughout the financial year for each of the recruitment category areas. Campaigns vary in volume and frequency depending on the candidate category.

Candidate management support is required to provide the campaign management programme with support to ensure candidates enjoy a positive and supportive experience through the recruitment programme.

The objectives of the service are to provide a well delivered candidate journey, ease of access to all testing stages and thorough interview processes with detailed briefing along the journey.

Each of the campaigns are large scale multi-site national campaigns requiring careful management and co-ordination to ensure the programme timelines are adhered to and the reputation of the company remains intact.

It is fundamental that these campaigns are delivered on time and to a high standard. Suppliers must identify a clear process for each candidate category with an end to end management process.

### **II.2.14) Additional information**

NR is not liable for any costs, fees, or expenses incurred by any party in replying to or attending any PIN event. Any procurement of any services, supplies or works by NR will be carried out strictly in accordance with the provisions of the Procurement Regulations.

## **II.3) Estimated date of publication of contract notice**

7 February 2023

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## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: No

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## **Section VI. Complementary information**

### **VI.3) Additional information**

To access the RFI submission document please go to our Bravo Site and select view current opportunities.<https://networkrail.bravosolution.co.uk/web/login.html>