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Tender

Provision of Occupational Health Services for OH Physician Resource, OH4OH Services and Specialist Service Referrals

Network Rail Infrastructure Ltd

F05: Contract notice – utilities

Notice identifier: 2025/S 000-003571

Procurement identifier (OCID): ocds-h6vhtk-04db4b

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Section I: Contracting entity

I.1) Name and addresses

Network Rail Infrastructure Ltd

Waterloo General Offices

London

SE1 8SW

Email

Clare.Ward@networkrail.co.uk

Telephone

+44 1908781000

Country

United Kingdom

Region code

UK - United Kingdom

National registration number

2904587

Internet address(es)

Main address

www.networkrail.co.uk

I.3) Communication

The procurement documents are available for unrestricted and full direct access, free of charge, at

www.networkrail.bravosolution.co.uk

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

www.networkrail.bravosolution.co.uk

Tenders or requests to participate must be submitted to the above-mentioned address

I.6) Main activity

Railway services

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Provision of Occupational Health Services for OH Physician Resource, OH4OH Services and Specialist Service Referrals

II.1.2) Main CPV code

- 85100000 - Health services

II.1.3) Type of contract

Services

II.1.4) Short description

Building on the Strategy of Control Period 6, Network Rail's (NRs) Occupational Health (OH), Hygiene and Wellbeing vision, the commitment for Control Period 7 (CP7) is based on sustainable health.

NR recognise that people are the greatest asset and the key to achieving the vision of a better railway for a better Britain. NR value the diversity, skills, and contributions of employees and strive to provide a safe, healthy, and supportive work environment.

A key element of sustaining the workforce was the introduction of the NR Inhouse Occupational Health Service – the core service comprises OH technicians, OH advisers, clinical management, and governance, supported by an operational administration team. This service is delivered from twenty-two (22) of NR clinics.

NR are seeking to award additional services to support NR's inhouse OH service.

The proposed lotting structure is as follows:

Lot 1: Occupational Health Physician Services, Occupational Health Service for the Occupational Health Services and Occupational Therapy Workplace Assessments & Neurodiversity Assessments.

Lot 2: Specialist Referrals

The purpose of this notice is to inform the Supply Chain that Network Rail intends to approach the market early March. The PQQ will be linked to the opportunity listing within

BravoNR, once ready to publish.

Network Rail are not liable for any costs, fees, or expenses incurred by any party in replying to the tender event.

II.1.5) Estimated total value

Value excluding VAT: £14,176,700

II.1.6) Information about lots

This contract is divided into lots: Yes

Tenders may be submitted for all lots

Maximum number of lots that may be awarded to one tenderer: 2

II.2) Description

II.2.1) Title

Occupational Health Physician Services, Occupational Health Service for the Occupational Health Services and Occupational Therapy Workplace Assessments & Neurodiversity Assessments

Lot No

Lot 1

II.2.2) Additional CPV code(s)

- 85100000 - Health services

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

II.2.4) Description of the procurement

Occupational Health Physicians:

OHP Attendance Management referrals

OHP Preplacement referrals

OHP Escalations from safety critical medicals

Hand Arm Vibration Syndrome (HAVS) Tier 4

OHP Health Surveillance escalations (for example silica, welding fumes, noise)

Ill Health Retirement referrals (see section 4.1.1)

Driver and Vehicle Licensing Agency (DVLA) Group 2

Train Driver Medicals

Strategic project work - for example developing and improving medical standards
(Excludes Clinical Governance responsibilities)

Case Conferences

Expert witness services

Occupational Health Services for the Occupational Health Service:

Pre-placement health assessment processed by the NR Shared Service team where fitness to work reports will be provided within 1 working day of assessment. For clinical staff there is an additional requirement to schedule a face-to-face vision test [colour and peripheral vision] as part of the pre-placement process.

Performance and attendance management referrals - where attendance triggers have been met, there is a concern over the impact of a disability or where guidance in relation to the impact of health on performance is required.

Ill Health Retirement referrals.

Occupational Therapy Workplace Assessment & Neurodiversity Assessments:

Provide occupational therapist resource either from an inhouse resource or a Supplier network.

To assess the suitability of work duties and to gain a better understanding of the nature of the Network Rail employee's work, assessing the physical, psychosocial, cognitive and communication demands of the job.

II.2.5) Award criteria

Price is not the only award criterion and all criteria are stated only in the procurement

documents

II.2.6) Estimated value

Value excluding VAT: £11,732,000

II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

Start date

5 January 2026

End date

4 January 2029

This contract is subject to renewal

Yes

Description of renewals

2 years + 2 years

II.2.10) Information about variants

Variants will be accepted: No

II.2.11) Information about options

Options: No

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

II.2) Description

II.2.1) Title

Specialist Referrals

Lot No

Lot 2

II.2.2) Additional CPV code(s)

- 85100000 - Health services

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

II.2.4) Description of the procurement

Lot 2 – Specialist referrals

The requirement of specialist consultations, scans, assessments &and x-ray services to determine fitness to work either as part of the competence specific medical.

Chest X-ray programme for Respiratory Crystalline Silica

Including x-ray, radiologist reporting & management information

Not including employee selection and case management

MRI

Cardiology consultation (Initial appointment}

Cardiology consultation (review appointment)

Cardiologist echocardiogram

Cardiologist Exercise stress test

24-hour ECG Holter monitoring

ECG Interpretation (Train Driver medical only)

Neurology consultancy

Electroencephalogram

Psychological Assessment

Psychiatric Assessment

Any other specialist service required.

II.2.5) Award criteria

Price is not the only award criterion and all criteria are stated only in the procurement documents

II.2.6) Estimated value

Value excluding VAT: £2,444,700

II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

Start date

5 January 2026

End date

4 January 2029

This contract is subject to renewal

Yes

Description of renewals

2 years + 2 years

II.2.10) Information about variants

Variants will be accepted: No

II.2.11) Information about options

Options: No

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Negotiated procedure with prior call for competition

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: No

IV.2) Administrative information

IV.2.2) Time limit for receipt of tenders or requests to participate

Date

7 April 2025

Local time

12:00pm

IV.2.3) Estimated date of dispatch of invitations to tender or to participate to selected candidates

17 June 2025

IV.2.4) Languages in which tenders or requests to participate may be submitted

English

Section VI. Complementary information

VI.1) Information about recurrence

This is a recurrent procurement: No

VI.4) Procedures for review

VI.4.1) Review body

Network Rail

Milton Keynes

MK91EN

Country

United Kingdom

VI.4.2) Body responsible for mediation procedures

High Court

The Strand

London

WCA 2LL

Country

United Kingdom