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Contract

## **Suite of Diversity and Inclusion Training**

Welsh Government

F03: Contract award notice

Notice identifier: 2022/S 000-003569

Procurement identifier (OCID): ocds-h6vhtk-02ab79

Published 8 February 2022, 12:35pm

### **Section I: Contracting authority**

#### **I.1) Name and addresses**

Welsh Government

Corporate Procurement Services, Cathays Park

Cardiff

CF10 3NQ

#### **Email**

[catherine.evans@gov.wales](mailto:catherine.evans@gov.wales)

#### **Telephone**

+44 3000257095

#### **Country**

United Kingdom

#### **NUTS code**

UKL - Wales

**Internet address(es)**

Main address

<http://wales.gov.uk>

Buyer's address

[https://www.sell2wales.gov.wales/search/Search\\_AuthProfile.aspx?ID=AA0007](https://www.sell2wales.gov.wales/search/Search_AuthProfile.aspx?ID=AA0007)

**I.4) Type of the contracting authority**

Regional or local authority

**I.5) Main activity**

General public services

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## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

Suite of Diversity and Inclusion Training

Reference number

C261/2020/2021

#### **II.1.2) Main CPV code**

- 80570000 - Personal development training services

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

The contract relates to the appointment of supplier(s) to design and/or deliver diversity and inclusion training for Board members, all those involved in public appointment recruitment campaigns and for individuals from under-represented groups who are interested in obtaining a public appointment. There are 5 lots, and each lot listed below will be appointed to a single supplier (or main supplier from a successful consortium bid) to deliver the work outlined within this specification.

#### **II.1.6) Information about lots**

This contract is divided into lots: Yes

#### **II.1.7) Total value of the procurement (excluding VAT)**

Value excluding VAT: £57,812.80

### **II.2) Description**

#### **II.2.1) Title**

Near Ready Leadership Programme

Lot No

1

**II.2.2) Additional CPV code(s)**

- 80420000 - E-learning services
- 80521000 - Training programme services
- 80522000 - Training seminars
- 80570000 - Personal development training services

**II.2.3) Place of performance**

NUTS codes

- UKL - Wales

**II.2.4) Description of the procurement**

A Near Ready Leadership Programme for disabled people and individuals from Black, Asian, Minority Ethnic communities. This will be aimed at people from these groups who already have leadership experience and would like to become a board member on a public body in Wales. The client will invite people from these groups to apply for a place on this course.

**II.2.5) Award criteria**

Quality criterion - Name: Technical / Weighting: 70

Cost criterion - Name: Commercial / Weighting: 30

**II.2.11) Information about options**

Options: No

**II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

**II.2) Description****II.2.1) Title**

Fair Recruitment Practices

Lot No

2

### **II.2.2) Additional CPV code(s)**

- 80420000 - E-learning services
- 80521000 - Training programme services
- 80522000 - Training seminars
- 80570000 - Personal development training services

### **II.2.3) Place of performance**

NUTS codes

- UKL - Wales

### **II.2.4) Description of the procurement**

Training for all those involved in public appointment recruitment campaigns, including, but not limited to Chairs, Board Members, Senior Independent Panel Members and some members of the Senior Civil Service.

### **II.2.5) Award criteria**

Quality criterion - Name: Technical / Weighting: 70

Cost criterion - Name: Commercial / Weighting: 30

### **II.2.11) Information about options**

Options: No

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

Public Leaders of the Future Programme

Lot No

3

### **II.2.2) Additional CPV code(s)**

- 80420000 - E-learning services
- 80521000 - Training programme services
- 80522000 - Training seminars
- 80570000 - Personal development training services

### **II.2.3) Place of performance**

NUTS codes

- UKL - Wales

### **II.2.4) Description of the procurement**

A Public Leaders of the Future Programme for disabled and ethnic minority individuals. The intention is to include other under-represented groups, such as LGBT+ in the future. The programme will focus on helping people to develop the skills and experience needed to move towards the goal of achieving a public appointment. The client will invite people from these groups to apply for a place on this programme.

### **II.2.5) Award criteria**

Quality criterion - Name: Technical / Weighting: 70

Cost criterion - Name: Commercial / Weighting: 30

### **II.2.11) Information about options**

Options: No

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

## Board Member Induction Training

Lot No

4

### **II.2.2) Additional CPV code(s)**

- 80420000 - E-learning services
- 80521000 - Training programme services
- 80522000 - Training seminars
- 80570000 - Personal development training services

### **II.2.3) Place of performance**

NUTS codes

- UKL - Wales

### **II.2.4) Description of the procurement**

Induction Training for new Board Members of non-health public bodies (there is a separate induction programme for health appointees), which will include a section on diversity & inclusion.

### **II.2.5) Award criteria**

Quality criterion - Name: Technical / Weighting: 70

Cost criterion - Name: Commercial / Weighting: 30

### **II.2.11) Information about options**

Options: No

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

## Diversity and Inclusion Training

Lot No

5

### **II.2.2) Additional CPV code(s)**

- 80420000 - E-learning services
- 80521000 - Training programme services
- 80522000 - Training seminars
- 80570000 - Personal development training services

### **II.2.3) Place of performance**

NUTS codes

- UKL - Wales

### **II.2.4) Description of the procurement**

Training for all those involved in public appointment recruitment campaigns, including, but not limited to Chairs, Board Members, Senior Independent Panel Members and some members of the Senior Civil Service

### **II.2.5) Award criteria**

Quality criterion - Name: Technical / Weighting: 70

Cost criterion - Name: Commercial / Weighting: 30

### **II.2.11) Information about options**

Options: No

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No



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## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.1) Type of procedure**

Open procedure

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: Yes

### **IV.2) Administrative information**

#### **IV.2.1) Previous publication concerning this procedure**

Notice number: [2021/S 000-013827](#)

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## **Section V. Award of contract**

### **Lot No**

1

### **Title**

Near Ready Leadership Programme

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

23 November 2021

#### **V.2.2) Information about tenders**

Number of tenders received: 5

Number of tenders received from SMEs: 2

Number of tenders received from tenderers from other EU Member States: 5

Number of tenders received from tenderers from non-EU Member States: 0

Number of tenders received by electronic means: 5

The contract has been awarded to a group of economic operators: No

**V.2.3) Name and address of the contractor**

Fair Play (Workforce) Ltd, Trading as Chwarae Teg

Anchor Court, Keen Road

Cardiff

CF245JW

Telephone

+44 7852966175

Country

United Kingdom

NUTS code

- UK - United Kingdom

The contractor is an SME

Yes

**V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £14,550

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## **Section V. Award of contract**

### **Lot No**

2

### **Title**

Fair Recruitment Practices

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

23 November 2021

#### **V.2.2) Information about tenders**

Number of tenders received: 5

Number of tenders received from SMEs: 3

Number of tenders received from tenderers from other EU Member States: 5

Number of tenders received from tenderers from non-EU Member States: 0

Number of tenders received by electronic means: 5

The contract has been awarded to a group of economic operators: No

#### **V.2.3) Name and address of the contractor**

ITEC Skills and Employment Ltd

ITEC House, Penarth Road

Cardiff

Cf118tt

Country

United Kingdom

NUTS code

- UKL - Wales

The contractor is an SME

Yes

#### **V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £8,000

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### **Section V. Award of contract**

#### **Lot No**

4

#### **Title**

Board Member Induction Training

A contract/lot is awarded: Yes

#### **V.2) Award of contract**

##### **V.2.1) Date of conclusion of the contract**

23 November 2021

##### **V.2.2) Information about tenders**

Number of tenders received: 4

Number of tenders received from SMEs: 2

Number of tenders received from tenderers from other EU Member States: 4

Number of tenders received from tenderers from non-EU Member States: 0

Number of tenders received by electronic means: 4

The contract has been awarded to a group of economic operators: No

**V.2.3) Name and address of the contractor**

Fair Play (Workforce) Ltd, Trading as Chwarae Teg

Anchor Court, Keen Road

Cardiff

CF245JW

Country

United Kingdom

NUTS code

- UK - United Kingdom

The contractor is an SME

Yes

**V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £7,940

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**Section V. Award of contract**

**Lot No**

5

**Title**

Diversity and Inclusion Training

A contract/lot is awarded: Yes

**V.2) Award of contract**

**V.2.1) Date of conclusion of the contract**

23 November 2021

**V.2.2) Information about tenders**

Number of tenders received: 6

Number of tenders received from SMEs: 3

Number of tenders received from tenderers from other EU Member States: 6

Number of tenders received from tenderers from non-EU Member States: 0

Number of tenders received by electronic means: 6

The contract has been awarded to a group of economic operators: No

**V.2.3) Name and address of the contractor**

Fair Play (Workforce) Ltd, Trading as Chwarae Teg

Anchor Court, Keen Road

Cardiff

CF245JW

Country

United Kingdom

NUTS code

- UK - United Kingdom

The contractor is an SME

Yes

**V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £13,920

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## **Section V. Award of contract**

### **Lot No**

3

### **Title**

Public Leaders of the Future Programme

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

23 November 2021

#### **V.2.2) Information about tenders**

Number of tenders received: 4

Number of tenders received from SMEs: 2

Number of tenders received from tenderers from other EU Member States: 4

Number of tenders received from tenderers from non-EU Member States: 0

Number of tenders received by electronic means: 4

The contract has been awarded to a group of economic operators: No

#### **V.2.3) Name and address of the contractor**

Fair Play (Workforce) Ltd, Trading as Chwarae Teg

Anchor Court, Keen Road

Cardiff

CF245JW

Country

United Kingdom

NUTS code

- UK - United Kingdom

The contractor is an SME

Yes

#### **V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £13,402

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## **Section VI. Complementary information**

### **VI.3) Additional information**

E-Tender Information:

<https://etenderwales.bravosolution.co.uk>

- The first person from your Organisation to use the Platform will be required to register on behalf of the Organisation.

- Registration involves accepting a User Agreement, and providing basic information about your Organisation and about the User

performing the Registration.

- On registering on the Platform the Super User will select a Username and will receive a password.

- The Password will be sent by e-mail to the email address that was specified in the User Details section of the Registration page.

- In order to log-in to the Platform please enter your Username and Password.

- Note: If you forget your Password then visit the homepage and click "Forgot your password?"

- Registration should only be performed once for each Organisation.



- If you think that someone in your Organisation may have already registered on this Platform then you must not register again.
- Please contact the person who Registered (i.e. the Super User) in order to arrange access to the Platform.
- Contact the Helpdesk immediately if you are unable to contact the Super User (for example if they have left your Organisation).
- Note: If your Organisation is already registered on the Platform then you must not make any additional registration. Please contact the

Helpdesk to gain access to the Platform.

- Tenders must be uploaded to the BravoSolution portal by 14:00. Late bids will not be accepted.

How To Find The ITT:

- Once logged in you must click on 'ITT's Open to all Suppliers'
- The e-tender references for this contract are: project\_47410 and itt\_87713
- Click on the title to access summary details of the contract. If you are still interested in submitting a tender, click the 'Express an Interest' button. This will move the ITT from the 'Open to all Suppliers' area to the 'My ITT's' on the home page.
- You will then see the full details of the ITT in the qualification and technical envelopes along with any relevant documents in the

'Attachments' area.

- Any questions on the ITT, please use the 'Messages' area to contact the buyer directly
- Please do not contact the named person at the top

of this notice.

NOTE: The authority is using eTenderwales to carry out this procurement process. To obtain further information record your interest on

Sell2Wales at [https://www.sell2wales.gov.wales/search/search\\_switch.aspx?ID=105095](https://www.sell2wales.gov.wales/search/search_switch.aspx?ID=105095)

NOTE: The authority is using eTenderwales to carry out this procurement process. To obtain further information record your interest on Sell2Wales at

[https://www.sell2wales.gov.wales/search/search\\_switch.aspx?ID=107985](https://www.sell2wales.gov.wales/search/search_switch.aspx?ID=107985)

Under the terms of this contract the successful supplier(s) will be required to deliver Community Benefits in support of the authority's

economic and social objectives. Accordingly, contract performance conditions may relate in particular to social and environmental

considerations. The Community Benefits included in this contract are:

The Client has decided to take a non-core approach to Community Benefits , this means that the Community Benefits proposal that a

Bidder returns as part of this tender process will not be evaluated and scored but will form part of the framework at call off stage.

The Community Benefits Policy is designed to support a number of strategic priorities in other policy areas.

(WA Ref:118422)

## **VI.4) Procedures for review**

### **VI.4.1) Review body**

High Court

Royal Courts of Justice, The Strand

London

WC2A 2LL

Telephone

+44 2079477501

Country

United Kingdom