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Contract

## **Energus Graduate Scheme Cohort 2**

Ministry of Defence

UK7: Contract details notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2026/S 000-003400

Procurement identifier (OCID): ocds-h6vhtk-058dc0

Published 15 January 2026, 11:07am

### **Changes to notice**

This notice has been edited. The [previous version](#) is still available.

This notice has been changed to include the publication of the Key Performance Indicators (KPIs) and the redacted Contract document.

### **Scope**

### **Reference**

DNO489

## **Description**

Sponsorship of up to 40 graduates on the Enerqus Nuclear Graduate Programme in FY 2025-26.

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## **Contract 1. Enerqus Graduate Scheme Cohort 2**

### **Supplier**

- Enerqus

### **Contract value**

- £4,315,149.25 excluding VAT
- £5,178,179.10 including VAT

Above the relevant threshold

### **Date signed**

22 October 2025

### **Contract dates**

- 23 October 2025 to 30 September 2026
- 11 months, 9 days

## Main procurement category

Services

## CPV classifications

- 80430000 - Adult-education services at university level

## Contract locations

- UK - United Kingdom

## Key performance indicators

Name	Description	Reporting frequency
Graduate completion of Knowledge, Skills and Behavioural Development Programme	Good = 100% Completion Approaching Target = 95% Completion Requires Improvement = 90% Completion Inadequate = 85% Completion	3 months
Graduate retention on scheme following completion of each placement	Good = 100% Retained Approaching Target = 95% Retained Requires Improvement = 90% Retained Inadequate = 85% Retained *durations of placements vary between 6 months and 1 year and frequency of reporting shall reflect the actual end of placement periods	6 months

Name	Description	Reporting frequency
Graduate performance quality score (end of placement appraisals)	Good = 100% Green Approaching Target = 95% Green Requires Improvement = 90% Green Inadequate = 85% Green *durations of placements vary between 6 months and 1 year and frequency of reporting shall reflect the actual end of placement periods	6 months

### Signed contract documents

[FINAL 20260113\\_REDACTED\\_DNO489\\_Energus\\_Graduate\\_Scheme\\_Cohort\\_2\\_Amendment 1-OSC.pdf](#)

Redacted DNO/489 Contract

### Other information

#### Conflicts assessment prepared/revised

Yes

### Procedure

#### Procedure type

Direct award

## Direct award justification

Additional or repeat goods, services or works - extension or partial replacement

Energus are already contracted for Cohort 1 and there is a requirement for some users to transfer from Cohort 1 to Cohort 2, making it imperative that they have the same provider for continuity of provision. Recruitment has already taken place for Cohort 2, further emphasising the need for the same provider.

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## Supplier

### Energus

- Public Procurement Organisation Number: PVVN-7151-HZWM
- Companies House: 05662194

Herdus House Ingwell Drive

Moor Row

CA24 3HU

United Kingdom

Email: [finance@energus.co.uk](mailto:finance@energus.co.uk)

Website: <http://www.energus.co.uk>

Region: UKD11 - West Cumbria

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Energus Graduate Scheme Cohort 2

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## Contracting authority

### Ministry of Defence

- Public Procurement Organisation Number: PHVX-4316-ZVGZ

MoD Abbey Wood

Bristol

BS34 8JH

United Kingdom

Email: [DNE-SupplyChain@mod.gov.uk](mailto:DNE-SupplyChain@mod.gov.uk)

Website: <https://www.gov.uk/government/organisations/ministry-of-defence>

Region: UKK12 - Bath and North East Somerset, North Somerset and South Gloucestershire

Organisation type: Public authority - central government