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Contract

DHSC: Re-Procurement of Employers' Organisation Services Contract

Department of Health & Social Care

F03: Contract award notice

Notice identifier: 2026/S 000-003346

Procurement identifier (OCID): ocids-h6vhtk-04ccc6

Published 15 January 2026, 10:00am

Section I: Contracting authority

I.1) Name and addresses

Department of Health & Social Care

39 Victoria Street

London

SW1H 0EU

Contact

Joe Smith

Email

joe.smith1@dhsc.gov.uk

Country

United Kingdom

Region code

UKI32 - Westminster

Internet address(es)

Main address

<https://www.gov.uk/government/organisations/department-of-health-and-social-care>

Buyer's address

<https://www.gov.uk/government/organisations/department-of-health-and-social-care>

I.4) Type of the contracting authority

Ministry or any other national or federal authority

I.5) Main activity

Health

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

DHSC: Re-Procurement of Employers' Organisation Services Contract

Reference number

C396077

II.1.2) Main CPV code

- 79410000 - Business and management consultancy services

II.1.3) Type of contract

Services

II.1.4) Short description

This contract is to support workforce policy development within DHSC across the NHS in England

This Contract will consist of 8 work programmes covering workforce policy which will be agreed on an annual basis. The proposed work programmes are as follows:

Work Programme 1: Pay and Contracts

Work Programme 2: Workforce Supply: (a) medical expansion and reform, (b) clinical expansion and (c) new roles.

Work Programme 3: Workforce Supply: International Recruitment

Work Programme 4: Pensions and Total Reward

Work Programme 5: Employment Practice and Safe Recruitment

Work Programme 6: Staff Experience and Retention

Work Programme 7: Staff Engagement including Social Partnership Forum (SPF)

Work Programme 8: Professional Standards

The aims of this contract are to:

Support the NHS with the development, implementation and delivery of workforce policies

Build and maintain networks with NHS senior workforce leaders

Execute the deliverables detailed in Work Programmes 1-8 inclusive on an annual basis

Respond and action any ad hoc requirements of DHSC i.e., any changes in legislation or to reflect any changes in ministerial/DHSC priority over the course of the year.

This contract is for a initial 3 years with a 2 year extension option that can be triggered upon mutual agreement between DHSC and NHS Confederation.

II.1.6) Information about lots

This contract is divided into lots: No

II.1.7) Total value of the procurement (excluding VAT)

Value excluding VAT: £23,250,205

II.2) Description

II.2.2) Additional CPV code(s)

- 79000000 - Business services: law, marketing, consulting, recruitment, printing and security

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

II.2.4) Description of the procurement

This contract is to support workforce policy development within DHSC across the NHS in

England

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Work Programme 2: Workforce Supply: (a) medical expansion and reform, (b) clinical expansion and (c) new roles.

Work Programme 3: Workforce Supply: International Recruitment

Work Programme 4: Pensions and Total Reward

Work Programme 5: Employment Practice and Safe Recruitment

Work Programme 6: Staff Experience and Retention

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II.2.5) Award criteria

Price

II.2.11) Information about options

Options: No

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

II.2.14) Additional information

2 year extension option available that can be triggered upon mutual agreement by both parties which would increase contract value to £38,248,020.00

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Competitive procedure with negotiation

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

IV.2) Administrative information

IV.2.1) Previous publication concerning this procedure

Notice number: [2024/S 000-041472](#)

Section V. Award of contract

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

19 December 2025

V.2.2) Information about tenders

Number of tenders received: 1

Number of tenders received from SMEs: 0

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 0

Number of tenders received by electronic means: 1

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

The NHS Confederation

2 Brewery Wharf, Kendell Street

Leeds

LS10 1JR

Country

United Kingdom

NUTS code

- UK - United Kingdom

National registration number

04358614

Internet address

<http://nhsconfed.org>

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Initial estimated total value of the contract/lot: £23,250,205

Lowest offer: £23,250,205 / Highest offer: £23,250,205 taken into consideration

Section VI. Complementary information

VI.4) Procedures for review

VI.4.1) Review body

High Court and Court of Appeal of England and Wales

Strand

London

WC2A 2LL

Email

internationalrelationsrudicialoffice@judiciary.uk

Country

United Kingdom

Internet address

<https://www.judiciary.uk/>

VI.4.2) Body responsible for mediation procedures

High Court and Court of Appeal of England and Wales

Strand

London

WC2A 2LL

Email

internationalrelationsrudicialoffice@judiciary.uk

Country

United Kingdom

Internet address

<https://www.judiciary.uk/>

VI.4.4) Service from which information about the review procedure may be obtained

High Court and Court of Appeal of England and Wales

Strand

London

WC2A 2LL

Email

internationalrelationsrudicialoffice@judiciary.uk

Country

United Kingdom

Internet address

<https://www.judiciary.uk/>