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Award

Provision of Consultancy Service for Workforce Assessment

King's College Hospital NHS Foundation Trust

UK6: Contract award notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2026/S 000-003286

Procurement identifier (OCID): ocds-h6vhtk-059f21 ([view related notices](#))

Published 14 January 2026, 6:18pm

Scope

Reference

C387759

Description

1 Background to the Medical Workforce Rota Management Review

1.1 King's College Hospital NHS Foundation Trust (KCH) is undertaking a strategic review of its medical workforce rota management as part of its wider financial and workforce transformation programme. The Trust's Financial Strategy highlights the need to deliver sustainable workforce efficiencies over the next five years, with a target of achieving a £37m recurrent cost improvement plan (CIP) in 2025/26 across clinical services.

1.2 Within this context, Workstream 7 – Workforce Improvement has been established to identify and deliver opportunities for workforce optimisation. A key focus is the medical workforce, where improvements in rota design, utilisation, and deployment are essential to balancing financial efficiency with patient safety, education and training, and staff work-

life balance.

1.3 The Trust is therefore seeking an external partner to conduct a combination

Contract 1

Supplier

- Transformation Nouse

Contract value

- £188,856 excluding VAT
- £188,856 including VAT

Above the relevant threshold

Award decision date

14 January 2026

Date assessment summaries were sent to tenderers

14 January 2026

Standstill period

- End: 23 January 2026
- 8 working days

Earliest date the contract will be signed

26 January 2026

Contract dates (estimated)

- 27 January 2026 to 31 March 2026
- 2 months, 5 days

Main procurement category

Services

CPV classifications

- 79410000 - Business and management consultancy services

Information about tenders

- 5 tenders received
- 5 tenders assessed in the final stage:
 - 5 submitted by small and medium-sized enterprises (SME)
 - 0 submitted by voluntary, community and social enterprises (VCSE)

- 1 supplier awarded contracts
- 4 suppliers unsuccessful (details included for contracts over £5 million)

Submission

Submission type

Tenders

Procedure

Procedure type

Competitive flexible procedure

Supplier

Transformation Nouse

- Companies House: 09849662

3rd Floor South 4-8 Heddons Street

London

W1B 4BT

United Kingdom

Email: daniel@transformation-nous.com

Region: UKI32 - Westminster

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1

Contracting authority

King's College Hospital NHS Foundation Trust

- Public Procurement Organisation Number: PXLV-9225-PRBN

KCH Business Park, 129 Coldharbour Lane

London

SE5 9NY

United Kingdom

Email: kch-tr.corporateprocurement@nhs.net

Website: <https://www.kch.nhs.uk/>

Region: UKI45 - Lambeth

Organisation type: Public authority - central government