

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/002931-2026>

Planning

Prj_8061 Student Placements RFI

Southern Water Services Limited

UK2: Preliminary market engagement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2026/S 000-002931

Procurement identifier (OCID): ocds-h6vhtk-060548

Published 14 January 2026, 9:23am

Changes to notice

This notice has been edited. The [previous version](#) is still available.

Scope

Reference

Prj_8061

Description

SW looks to support student placements as part of our Early Careers offering. These student placements provide potential feeder pipelines into our Graduate programmes. Over the last 2 years SW has facilitated around 10-15 students per calendar year to utilise a placement within our business. We look to build both volume, quality and sustainability of our Early Careers programmes going forward. Delivery of our student placement opportunities by a procured provider helps support our Early Careers strategy through AMP8.

Total value (estimated)

- £500,000 excluding VAT
- £600,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 31 July 2026 to 31 July 2026
- 1 day

Main procurement category

Services

CPV classifications

- 79600000 - Recruitment services
- 79620000 - Supply services of personnel including temporary staff

Contract locations

- UKJ4 - Kent
- UKJ22 - East Sussex CC
- UKJ27 - West Sussex (South West)
- UKJ35 - South Hampshire
- UKJ36 - Central Hampshire
- UKJ37 - North Hampshire

Engagement

Engagement deadline

28 January 2026

Engagement process description

This is NOT a call for competition

SW looks to support student placements as part of our Early Careers offering. These student placements

provide potential feeder pipelines into our Graduate programmes. Over the last 2 years SW has facilitated

around 10-15 students per calendar year to utilise a placement within our business. We look to build both

volume, quality and sustainability of our Early Careers programmes going forward. Delivery of our student

placement opportunities by a procured provider helps support our Early Careers strategy through AMP8.

Terms & Conditions of the RFI

The purpose of this Request for Information is to gather information and insights regarding Student

Placement Services, SWS wishes to tender for this service in future and are seeking market information that

will help shape the tender activity and route to market, in relation to but not limited:

Market structure and your organization's place within it

End-to-end of defined activities, training, operating model,

Types of roles covered

Any questions related this RFI must be conducted via the Jaggaer Sourcing portal only.

This RFI is exploratory; no contract will be awarded based solely on responses.

The issuer reserves the right to amend timelines, seek clarifications, and not proceed to a competitive tender.

Costs incurred in responding are the supplier's responsibility.

Confidential information should be clearly marked; data will be handled per issuer policy.

This is not a call for competition.

This Request for Information engagement will be conducted on the Jaggaer e-procurement portal at:

<https://southernwater.bravosolution.co.uk/> between 14/01/2026 and 28/01/26

We have provided as much information as we can provide at this stage, but should you require any

additional information, clarification questions can be raised via the Jaggaer sourcing portal messaging

service from 14/01/26 to 21/01/26 at 15:00.

All answers and queries related to this Request for Information should be directed to SWS

via the e-sourcing
portal by following the link provided.

Procedure

Special regime

Utilities

Contracting authority

Southern Water Services Limited

- Public Procurement Organisation Number: PBJQ-2231-ZRPG

Southern Water, Southern House

Worthing

Bn13 3NX

United Kingdom

Email: antonia.o'donovan@southernwater.co.uk

Website: <http://www.southernwater.co.uk>

Region: UKJ27 - West Sussex (South West)

Organisation type: Private utility