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Tender

Post Incident Support

Scottish Fire and Rescue Service

F02: Contract notice

Notice identifier: 2026/S 000-002852

Procurement identifier (OCID): ocds-h6vhtk-05ddd6

Published 13 January 2026, 4:49pm

Section I: Contracting authority

I.1) Name and addresses

Scottish Fire and Rescue Service

Headquarters, Westburn Drive

Cambuslang

G72 7NA

Email

flexibleprocurement@scotland-excel.org.uk

Telephone

+44 1416464637

Country

United Kingdom

NUTS code

UKM - Scotland

Internet address(es)

Main address

<http://firescotland.gov.uk>

Buyer's address

https://www.publiccontractsscotland.gov.uk/search/Search_AuthProfile.aspx?ID=AA19543

I.2) Information about joint procurement

The contract is awarded by a central purchasing body

I.3) Communication

The procurement documents are available for unrestricted and full direct access, free of charge, at

<https://www.publiccontractsscotland.gov.uk/>

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

<https://www.publiccontractsscotland.gov.uk/>

I.4) Type of the contracting authority

Body governed by public law

I.5) Main activity

Public order and safety

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Post Incident Support

Reference number

T3A-078-2526

II.1.2) Main CPV code

- 85121270 - Psychiatrist or psychologist services

II.1.3) Type of contract

Services

II.1.4) Short description

The Contracting Authority has a requirement for Post-Incident Support Services.

The Scottish Fire and Rescue Service (SFRS) is committed to taking all reasonable precautions for protecting the health, safety and wellbeing of all employees. The SFRS shall operate this arrangement to:

- Support the Post Incident Support Policy
- Support the SFRS Mental Health Strategy
- Establish risk control measures, to reduce occupational injuries and ill health
- Ensure a safe and healthy work environment

The Service recognises that in some circumstances, individuals may require further specialist support following their exposure to a potentially traumatising event and these arrangements therefore set out the mechanisms in place to ensure such support is available to all staff.

II.1.5) Estimated total value

Value excluding VAT: £675,449

II.1.6) Information about lots

This contract is divided into lots: No

II.2) Description

II.2.3) Place of performance

NUTS codes

- UKM - Scotland

Main site or place of performance

Geographic coverage across all regions of Scotland, including remote and rural areas

II.2.4) Description of the procurement

The Contracting Authority has a requirement for Post-Incident Support Services.

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The Service recognises that in some circumstances, individuals may require further specialist support following their exposure to a potentially traumatising event and these arrangements therefore set out the mechanisms in place to ensure such support is available to all staff.

Please see the ITT for more information.

II.2.5) Award criteria

Quality criterion - Name: Implementation / Weighting: 15

Quality criterion - Name: Service Coverage / Weighting: 10

Quality criterion - Name: Psychological Resilience and Post Incident Support Training / Weighting: 10

Quality criterion - Name: Manager Support Following Traumatic Events / Weighting: 10

Quality criterion - Name: Policy Development / Weighting: 5

Quality criterion - Name: Partnership Working / Weighting: 5

Quality criterion - Name: Innovation – Clinical Innovation / Weighting: 2.5

Quality criterion - Name: Innovation – Digital Innovation / Weighting: 2.5

Quality criterion - Name: Early Identification & Initial Response / Weighting: 10

Quality criterion - Name: Treatment Delivery & Continuity / Weighting: 10

Quality criterion - Name: Key Performance Indicator (KPI) Monitoring / Weighting: 5

Quality criterion - Name: Fair Work / Weighting: 5

Quality criterion - Name: Community Benefits / Weighting: 5

Quality criterion - Name: Equalities / Weighting: 5

Price - Weighting: 30

II.2.6) Estimated value

Value excluding VAT: £675,449

II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

Duration in months

24

This contract is subject to renewal

Yes

Description of renewals

The duration of the contract is two years, with the option to extend by up to two additional periods of 12 months each (2+1+1).

II.2.10) Information about variants

Variants will be accepted: No

II.2.11) Information about options

Options: No

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

II.2.14) Additional information

Scotland Excel (SXL) will be acting on behalf of Scottish Fire and Rescue Service (SFRS) in the execution of this procurement exercise but will not be party to the contract or the management of the contract throughout its lifetime.

Section III. Legal, economic, financial and technical information

III.1) Conditions for participation

III.1.2) Economic and financial standing

Selection criteria as stated in the procurement documents

III.1.3) Technical and professional ability

Selection criteria as stated in the procurement documents

III.2) Conditions related to the contract

III.2.3) Information about staff responsible for the performance of the contract

Obligation to indicate the names and professional qualifications of the staff assigned to performing the contract

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Open procedure

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

IV.2) Administrative information

IV.2.1) Previous publication concerning this procedure

Notice number: [2025/S 000-072460](#)

IV.2.2) Time limit for receipt of tenders or requests to participate

Date

12 February 2026

Local time

12:00pm

IV.2.4) Languages in which tenders or requests to participate may be submitted

English

IV.2.7) Conditions for opening of tenders

Date

12 February 2026

Local time

12:00pm

Section VI. Complementary information

VI.1) Information about recurrence

This is a recurrent procurement: Yes

Estimated timing for further notices to be published: Prior to the expiry of this contract.

VI.2) Information about electronic workflows

Electronic ordering will be used

Electronic invoicing will be accepted

Electronic payment will be used

VI.3) Additional information

Scotland Excel (SXL) will be acting on behalf of Scottish Fire and Rescue Service (SFRS) in the execution of this procurement exercise but will not be party to the contract or the management of the contract throughout its lifetime.

NOTE: To register your interest in this notice and obtain any additional information please visit the Public Contracts Scotland Web Site at

https://www.publiccontractsscotland.gov.uk/Search/Search_Switch.aspx?ID=818645.

The buyer has indicated that it will accept electronic responses to this notice via the Postbox facility. A user guide is available at

https://www.publiccontractsscotland.gov.uk/sitehelp/help_guides.aspx.

Suppliers are advised to allow adequate time for uploading documents and to dispatch the electronic response well in advance of the closing time to avoid any last minute problems.

Community benefits are included in this requirement. For more information see:

<https://www.gov.scot/policies/public-sector-procurement/community-benefits-in-procurement/>

A summary of the expected community benefits has been provided as follows:

Tenderers are to describe and demonstrate how they will deliver community benefits as part of this contract. The response should include tangible and measurable commitments and explain how these will be implemented, monitored, and reported throughout the contract term.

The response could include, but not be limited to:

- Employment and Skills

-Apprenticeships, work placements, graduate opportunities, or training schemes targeted at local communities or underrepresented groups.

-Education and Engagement

-Partnerships with schools, colleges, or community organisations to support STEM learning or fire safety awareness.

-Environmental Initiatives

-Actions that go beyond framework minimums, such as carbon reduction projects, waste minimisation, or community recycling schemes.

-Community Support

-Volunteering, sponsorship of local events, or initiatives that promote equality, diversity, and inclusion within the supply chain.

(SC Ref:818645)

Download the ESPD document here:

https://www.publiccontractsscotland.gov.uk/ESPD/ESPD_Download.aspx?id=818645

VI.4) Procedures for review

VI.4.1) Review body

Glasgow Sheriff Court and Justice of the Peace Court

1 Carlton Place

Glasgow

G5 9TW

Telephone

+44 1414457950

Country

United Kingdom