

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/002852-2026>

Tender

## **Post Incident Support**

Scottish Fire and Rescue Service

F02: Contract notice

Notice identifier: 2026/S 000-002852

Procurement identifier (OCID): ocds-h6vhtk-05ddd6

Published 13 January 2026, 4:49pm

### **Section I: Contracting authority**

#### **I.1) Name and addresses**

Scottish Fire and Rescue Service

Headquarters, Westburn Drive

Cambuslang

G72 7NA

#### **Email**

[flexibleprocurement@scotland-excel.org.uk](mailto:flexibleprocurement@scotland-excel.org.uk)

#### **Telephone**

+44 1416464637

#### **Country**

United Kingdom

#### **NUTS code**

UKM - Scotland

**Internet address(es)**

Main address

<http://firescotland.gov.uk>

Buyer's address

[https://www.publiccontractsscotland.gov.uk/search/Search\\_AuthProfile.aspx?ID=AA19543](https://www.publiccontractsscotland.gov.uk/search/Search_AuthProfile.aspx?ID=AA19543)

**I.2) Information about joint procurement**

The contract is awarded by a central purchasing body

**I.3) Communication**

The procurement documents are available for unrestricted and full direct access, free of charge, at

<https://www.publiccontractsscotland.gov.uk/>

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

<https://www.publiccontractsscotland.gov.uk/>

**I.4) Type of the contracting authority**

Body governed by public law

**I.5) Main activity**

Public order and safety

---

## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

Post Incident Support

Reference number

T3A-078-2526

#### **II.1.2) Main CPV code**

- 85121270 - Psychiatrist or psychologist services

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

The Contracting Authority has a requirement for Post-Incident Support Services.

The Scottish Fire and Rescue Service (SFRS) is committed to taking all reasonable precautions for protecting the health, safety and wellbeing of all employees. The SFRS shall operate this arrangement to:

- Support the Post Incident Support Policy
- Support the SFRS Mental Health Strategy
- Establish risk control measures, to reduce occupational injuries and ill health
- Ensure a safe and healthy work environment

The Service recognises that in some circumstances, individuals may require further specialist support following their exposure to a potentially traumatising event and these arrangements therefore set out the mechanisms in place to ensure such support is available to all staff.

#### **II.1.5) Estimated total value**

Value excluding VAT: £675,449

## **II.1.6) Information about lots**

This contract is divided into lots: No

## **II.2) Description**

### **II.2.3) Place of performance**

NUTS codes

- UKM - Scotland

Main site or place of performance

Geographic coverage across all regions of Scotland, including remote and rural areas

### **II.2.4) Description of the procurement**

The Contracting Authority has a requirement for Post-Incident Support Services.

The Scottish Fire and Rescue Service (SFRS) is committed to taking all reasonable precautions for protecting the health, safety and wellbeing of all employees. The SFRS shall operate this arrangement to:

- Support the Post Incident Support Policy
- Support the SFRS Mental Health Strategy
- Establish risk control measures, to reduce occupational injuries and ill health
- Ensure a safe and healthy work environment

The Service recognises that in some circumstances, individuals may require further specialist support following their exposure to a potentially traumatising event and these arrangements therefore set out the mechanisms in place to ensure such support is available to all staff.

Please see the ITT for more information.

### **II.2.5) Award criteria**

Quality criterion - Name: Implementation / Weighting: 15

Quality criterion - Name: Service Coverage / Weighting: 10

Quality criterion - Name: Psychological Resilience and Post Incident Support Training / Weighting: 10

Quality criterion - Name: Manager Support Following Traumatic Events / Weighting: 10

Quality criterion - Name: Policy Development / Weighting: 5

Quality criterion - Name: Partnership Working / Weighting: 5

Quality criterion - Name: Innovation – Clinical Innovation / Weighting: 2.5

Quality criterion - Name: Innovation – Digital Innovation / Weighting: 2.5

Quality criterion - Name: Early Identification & Initial Response / Weighting: 10

Quality criterion - Name: Treatment Delivery & Continuity / Weighting: 10

Quality criterion - Name: Key Performance Indicator (KPI) Monitoring / Weighting: 5

Quality criterion - Name: Fair Work / Weighting: 5

Quality criterion - Name: Community Benefits / Weighting: 5

Quality criterion - Name: Equalities / Weighting: 5

Price - Weighting: 30

## **II.2.6) Estimated value**

Value excluding VAT: £675,449

## **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

24

This contract is subject to renewal

Yes

Description of renewals

The duration of the contract is two years, with the option to extend by up to two additional periods of 12 months each (2+1+1).

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

#### **II.2.14) Additional information**

Scotland Excel (SXL) will be acting on behalf of Scottish Fire and Rescue Service (SFRS) in the execution of this procurement exercise but will not be party to the contract or the management of the contract throughout its lifetime.

---

### **Section III. Legal, economic, financial and technical information**

#### **III.1) Conditions for participation**

##### **III.1.2) Economic and financial standing**

Selection criteria as stated in the procurement documents

##### **III.1.3) Technical and professional ability**

Selection criteria as stated in the procurement documents

#### **III.2) Conditions related to the contract**

##### **III.2.3) Information about staff responsible for the performance of the contract**

Obligation to indicate the names and professional qualifications of the staff assigned to performing the contract

---

## Section IV. Procedure

### IV.1) Description

#### IV.1.1) Type of procedure

Open procedure

#### IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

### IV.2) Administrative information

#### IV.2.1) Previous publication concerning this procedure

Notice number: [2025/S 000-072460](#)

#### IV.2.2) Time limit for receipt of tenders or requests to participate

Date

12 February 2026

Local time

12:00pm

#### IV.2.4) Languages in which tenders or requests to participate may be submitted

English

#### IV.2.7) Conditions for opening of tenders

Date

12 February 2026

Local time

12:00pm

---

## Section VI. Complementary information

### VI.1) Information about recurrence

This is a recurrent procurement: Yes

Estimated timing for further notices to be published: Prior to the expiry of this contract.

## **VI.2) Information about electronic workflows**

Electronic ordering will be used

Electronic invoicing will be accepted

Electronic payment will be used

## **VI.3) Additional information**

Scotland Excel (SXL) will be acting on behalf of Scottish Fire and Rescue Service (SFRS) in the execution of this procurement exercise but will not be party to the contract or the management of the contract throughout its lifetime.

NOTE: To register your interest in this notice and obtain any additional information please visit the Public Contracts Scotland Web Site at

[https://www.publiccontractsscotland.gov.uk/Search/Search\\_Switch.aspx?ID=818645](https://www.publiccontractsscotland.gov.uk/Search/Search_Switch.aspx?ID=818645).

The buyer has indicated that it will accept electronic responses to this notice via the Postbox facility. A user guide is available at

[https://www.publiccontractsscotland.gov.uk/sitehelp/help\\_guides.aspx](https://www.publiccontractsscotland.gov.uk/sitehelp/help_guides.aspx).

Suppliers are advised to allow adequate time for uploading documents and to dispatch the electronic response well in advance of the closing time to avoid any last minute problems.

Community benefits are included in this requirement. For more information see:

<https://www.gov.scot/policies/public-sector-procurement/community-benefits-in-procurement/>

A summary of the expected community benefits has been provided as follows:

Tenderers are to describe and demonstrate how they will deliver community benefits as part of this contract. The response should include tangible and measurable commitments and explain how these will be implemented, monitored, and reported throughout the contract term.

The response could include, but not be limited to:

-Employment and Skills

-Apprenticeships, work placements, graduate opportunities, or training schemes targeted at local communities or underrepresented groups.

-Education and Engagement

-Partnerships with schools, colleges, or community organisations to support STEM learning or fire safety awareness.

-Environmental Initiatives

-Actions that go beyond framework minimums, such as carbon reduction projects, waste minimisation, or community recycling schemes.

-Community Support

-Volunteering, sponsorship of local events, or initiatives that promote equality, diversity, and inclusion within the supply chain.

(SC Ref:818645)

Download the ESPD document here:

[https://www.publiccontractsscotland.gov.uk/ESPD/ESPD\\_Download.aspx?id=818645](https://www.publiccontractsscotland.gov.uk/ESPD/ESPD_Download.aspx?id=818645)

## **VI.4) Procedures for review**

### **VI.4.1) Review body**

Glasgow Sheriff Court and Justice of the Peace Court

1 Carlton Place

Glasgow

G5 9TW

Telephone

+44 1414457950

Country

United Kingdom