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Award

## **Scholarship Programme Supporting NHS Wales Leadership Development - FNF**

Health Education and Improvement Wales

UK5: Transparency notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2026/S 000-002584

Procurement identifier (OCID): ocds-h6vhtk-060477 ([view related notices](#))

Published 13 January 2026, 11:40am

### **Scope**

### **Reference**

HEIW - STA - 869

### **Description**

The Florence Nightingale Foundation offers a well-established leadership development programme for nurses and midwives, complementing HEIW's existing leadership initiatives. Through its scholarship, the foundation provides opportunities for participants to develop leadership skills, share best practices, and collaborate with peers across the UK. This programme supports HEIW's talent management strategy by preparing professionals for senior leadership roles within NHS Wales.

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## **Contract 1. Scholarship Programme Supporting NHS Wales Leadership Development - FNF**

### **Supplier**

- Florence Nightingale Foundation

### **Contract value**

- £138,800 excluding VAT
- £166,560 including VAT

Above the relevant threshold

### **Earliest date the contract will be signed**

31 March 2026

### **Contract dates (estimated)**

- 1 April 2026 to 31 July 2029
- 3 years, 4 months

### **Main procurement category**

Services

### **CPV classifications**

- 80000000 - Education and training services

## **Contract locations**

- UKL - Wales

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## **Other information**

### **Conflicts assessment prepared/revised**

Yes

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## **Procedure**

### **Procedure type**

Direct award

### **Direct award justification**

- Single supplier - technical reasons
- Single supplier - intellectual property or exclusive rights

The Florence Nightingale Foundation (FNF) provides a unique, nationally recognised leadership development programme for nurses and midwives that no other provider can match in scope, credibility, and impact. Integrating this scholarship into HEIW's leadership strategy will strengthen succession planning and retention, addressing critical challenges in recruiting senior nursing leaders within NHS Wales. The programme's proven track record, evidence-based approach, and global networking opportunities

deliver exceptional value for money by equipping participants with advanced leadership skills to improve patient care, organisational efficiency, and workforce resilience. A direct award is justified as there is no comparable alternative capable of delivering these outcomes.

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## Supplier

### **Florence Nightingale Foundation**

- Public Procurement Organisation Number: PVJB-3484-WGBL

10-18 Union Street

London

SE1 1SZ

United Kingdom

Email: [Debbie@florence-nightingale-foundation.org.uk](mailto:Debbie@florence-nightingale-foundation.org.uk)

Region: UKI44 - Lewisham and Southwark

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Contract 1. Scholarship Programme Supporting NHS Wales Leadership Development - FNF

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## Contracting authority

### Health Education and Improvement Wales

- Public Procurement Organisation Number: PRNH-7564-JLCQ

T? Dysgu, Cefn Coed

Nantgarw

CF15 7QQ

United Kingdom

Contact name: Lynsey Reynolds

Email: [lynsey.reynolds3@wales.nhs.uk](mailto:lynsey.reynolds3@wales.nhs.uk)

Website: <http://nwssp.nhs.wales/ourservices/procurement-services/>

Region: UKL15 - Central Valleys

Organisation type: Public authority - central government

Devolved regulations that apply: Wales

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## Other organisation

These organisations are carrying out the procurement, or part of it, on behalf of the contracting authorities.

**NHS Wales Shared Services Partnership (hosted by Velindre University)**

## **NHS Trust)**

Summary of their role in this procurement: Managing procurement.

- Public Procurement Organisation Number: PXWV-6492-CGMN

4-5 Charnwood Court

Cardiff

CF15 7QZ

United Kingdom

Contact name: Lynsey Reynolds

Email: [lynsey.reynolds3@wales.nhs.uk](mailto:lynsey.reynolds3@wales.nhs.uk)

Region: UKL15 - Central Valleys

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## **Contact organisation**

Contact Health Education and Improvement Wales for any enquiries.