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Tender

Provision of Graduate Recruitment Services

OFCOM

F02: Contract notice

Notice identifier: 2024/S 000-002351

Procurement identifier (OCID): ocds-h6vhtk-0433fc

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Section I: Contracting authority

I.1) Name and addresses

OFCOM

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London

SE1 9HA

Contact

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Email

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Telephone

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Country

United Kingdom

Region code

UKI - London

Internet address(es)

Main address

<https://ofcom.bravosolution.co.uk>

Buyer's address

<https://ofcom.bravosolution.co.uk>

I.3) Communication

The procurement documents are available for unrestricted and full direct access, free of charge, at

<https://ofcom.bravosolution.co.uk>

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

<https://ofcom.bravosolution.co.uk>

Tenders or requests to participate must be submitted to the above-mentioned address

I.4) Type of the contracting authority

Other type

UK Communications Regulator

I.5) Main activity

Other activity

Communications regulation

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Provision of Graduate Recruitment Services

Reference number

C20231740

II.1.2) Main CPV code

- 79600000 - Recruitment services

II.1.3) Type of contract

Services

II.1.4) Short description

provision of graduate attraction, recruitment and selection services to meet our programme for up to the next five years, from September 2024 to August 2029. Ofcom is looking to partner with a supplier who has experience of leading and managing an end to end recruitment, selection and assessment programme of varied graduate pathways, with its core aim of increasing diversity, including social mobility within the candidate pool at all stages, right through to offer and acceptance.

II.1.5) Estimated total value

Value excluding VAT: £400,000

II.1.6) Information about lots

This contract is divided into lots: No

II.2) Description

II.2.3) Place of performance

NUTS codes

- UKI - London

II.2.4) Description of the procurement

Ofcom is looking to partner with a supplier who has experience of leading and managing an end to end recruitment, selection and assessment programme of varied graduate pathways with its core aim of increasing diversity particularly ethnicity, disability, gender and social mobility within the candidate pool at all stages, right through to offer and acceptance.

We have four core graduate pathways, with additional pathways that we recruit to when we have a business need. Due to the changing demands of the organisation, we often add new additional pathways to meet the needs of our Groups.

The contract will run for up to five years.

II.2.5) Award criteria

Price is not the only award criterion and all criteria are stated only in the procurement documents

II.2.6) Estimated value

Value excluding VAT: £400,000

II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

Duration in months

36

This contract is subject to renewal

Yes

Description of renewals

Two options to extend the contract at Ofcom's sole discretion each for 12 months each, up to a total contract period of 5 years

II.2.9) Information about the limits on the number of candidates to be invited

Envisaged minimum number: 5

Maximum number: 8

Objective criteria for choosing the limited number of candidates:

are set out in the selection questionnaire

II.2.10) Information about variants

Variants will be accepted: No

II.2.11) Information about options

Options: Yes

Description of options

Two options to extend the contract at Ofcom's sole discretion each for 12 months each, up to a total contract period of 5 years

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

Section III. Legal, economic, financial and technical information

III.1) Conditions for participation

III.1.2) Economic and financial standing

Selection criteria as stated in the procurement documents

III.1.3) Technical and professional ability

Selection criteria as stated in the procurement documents

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Restricted procedure

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

IV.2) Administrative information

IV.2.2) Time limit for receipt of tenders or requests to participate

Date

23 February 2024

Local time

12:00pm

IV.2.3) Estimated date of dispatch of invitations to tender or to participate to selected candidates

20 March 2024

IV.2.4) Languages in which tenders or requests to participate may be submitted

English

IV.2.6) Minimum time frame during which the tenderer must maintain the tender

Tender must be valid until: 30 September 2024

Section VI. Complementary information

VI.1) Information about recurrence

This is a recurrent procurement: No

VI.4) Procedures for review

VI.4.1) Review body

Royal Courts of Justice

Strand, City of Westminster

London

Country

United Kingdom