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Planning

## **Occupational Health and/or Employee Assistance Programme**

Ministry of Defence

F01: Prior information notice

Prior information only

Notice identifier: 2024/S 000-002334

Procurement identifier (OCID): ocds-h6vhtk-0433f3

Published 23 January 2024, 5:32pm

### **Section I: Contracting authority**

#### **I.1) Name and addresses**

Ministry of Defence

London

#### **Email**

[flaviafanchin.moedinger100@mod.gov.uk](mailto:flaviafanchin.moedinger100@mod.gov.uk)

#### **Country**

United Kingdom

#### **Region code**

UK - United Kingdom

#### **Internet address(es)**

Main address

<https://contracts.mod.uk/esop/guest/go/opportunity/detail?opportunityId=57602>

### **I.3) Communication**

Additional information can be obtained from the above-mentioned address

### **I.4) Type of the contracting authority**

Ministry or any other national or federal authority

### **I.5) Main activity**

Defence

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## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

Occupational Health and/or Employee Assistance Programme

#### **II.1.2) Main CPV code**

- 85100000 - Health services

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

Occupational Health (OH) and/or Employee Assistance Programme (EAP) services.

#### **II.1.5) Estimated total value**

Value excluding VAT: £7,000,000

#### **II.1.6) Information about lots**

This contract is divided into lots: No

### **II.2) Description**

**II.2.2) Additional CPV code(s)**

- 85147000 - Company health services

**II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

**II.2.4) Description of the procurement**

The Ministry of Defence (MOD) will procure for Occupational Health (OH) and/or Employee Assistance Programme (EAP) services, including enhanced Bullying, Harassment & Discrimination (BHDV) helpline services. This may be a combined contract or it may consist of separate OH and EAP contracts to fulfil legal requirements to the employees.

The MOD requires an OH and EAP service for approximately 51,000 industrial and non-industrial civil servants employed by the MOD and based primarily throughout the UK including Northern Ireland (NI) and a number of locations overseas. The BHDV services is a variant of EAP and is available to all civilian and military grades (c250,000).

OH services will be required at both supplier locations and on MOD sites dependant on the service, where suitable some of these services may be delivered remotely. EAP services are expected to provide emotional and wellbeing support and counselling to our diverse population.

**II.3) Estimated date of publication of contract notice**

1 May 2024

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**Section IV. Procedure**
**IV.1) Description****IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: Yes

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## Section VI. Complementary information

### VI.3) Additional information

We would appreciate your contribution by answering the questions attached to this opportunity as published in the Defence Sourcing Portal

<https://contracts.mod.uk/esop/guest/go/opportunity/detail?opportunityId=57602>

Please answer by email to [flaviafanchin.moedinger100@mod.gov.uk](mailto:flaviafanchin.moedinger100@mod.gov.uk) by 29 January 2024 at 23:55.

Next steps (dates to be confirmed):

- Market engagement: May 2024
- Industry Day: June 2024
- Tender out: September 2024
- Contract award: December 2024
- Service Go-Live: July 2025