This is a published notice on the Find a Tender service: <a href="https://www.find-tender.service.gov.uk/Notice/002216-2023">https://www.find-tender.service.gov.uk/Notice/002216-2023</a>

Tender

# **Services-Contract-Recruitment Services**

United Utilities Water Limited

F05: Contract notice - utilities

Notice identifier: 2023/S 000-002216

Procurement identifier (OCID): ocds-h6vhtk-03532f

Published 24 January 2023, 5:24pm

# **Section I: Contracting entity**

## I.1) Name and addresses

United Utilities Water Limited

Lingley Mere Business Park

Warrington

WA5 3LP

#### Contact

Samantha Mason

#### **Email**

Samantha.Mason@uuplc.co.uk

#### Country

**United Kingdom** 

#### Region code

UKD - North West (England)

**National registration number** 

02366678

Internet address(es)

Main address

https://www.unitedutilities.com

Buyer's address

https://uk.eu-supply.com/ctm/Company/CompanyInformation/Index/43984

# I.3) Communication

The procurement documents are available for unrestricted and full direct access, free of charge, at

 $\underline{https://uk.eu-supply.com/app/rfq/rwlentrance\_s.asp?PID=59438\&B=UNITEDUTILITIES}$ 

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

https://uk.eu-supply.com/app/rfq/rwlentrance\_s.asp?PID=59438&B=UNITEDUTILITIES

Tenders or requests to participate must be submitted to the above-mentioned address

## I.6) Main activity

Water

# **Section II: Object**

## II.1) Scope of the procurement

#### II.1.1) Title

Services-Contract-Recruitment Services

Reference number

PRO004635

#### II.1.2) Main CPV code

• 79600000 - Recruitment services

#### II.1.3) Type of contract

Services

#### II.1.4) Short description

The purpose of the project is to award a contract for Recruitment Services for the provision of Contingent Resources and a range of other recruitment services to the Company, using a hybrid or modular service model.

The Managed Service Provider (MSP) Master Vendor arrangement required is a hybrid/modular approach for Contingent Resource and selective engagement of additional recruitment services on a modular basis. The Company requires the ability to call-off services on a flexible and scalable basis in line with business requirements.

The scope of the Agreement is as follows;

- 1. An MSP Master Vendor arrangement for Contingent Resources, including a Vendor Management System (VMS) and Health Surveillance (including pre-placement) process for Contingent Resource.
- 2. A technology solution for both Contingent and Permanent Recruitment, an 'Applicant Tracking System' (ATS)
- 3. A range of additional modular services that can be selected as and when required by the Company.

#### II.1.5) Estimated total value

Value excluding VAT: £240,000,000

#### II.1.6) Information about lots

This contract is divided into lots: No

## II.2) Description

#### II.2.2) Additional CPV code(s)

• 79600000 - Recruitment services

#### II.2.3) Place of performance

**NUTS** codes

- UKD North West (England)
- UK United Kingdom

#### II.2.4) Description of the procurement

The purpose of the project is to award a contract for Recruitment Services for the provision of Contingent Resources and a range of other recruitment services to the Company, using a hybrid or modular service model.

The Managed Service Provider (MSP) Master Vendor is described as a hybrid/ modular approach, with a combination of a MSP Master Vendor arrangement for Contingent Resource and engagement of additional Services on a modular basis. The Company requires the ability to call-off services on a flexible and scalable basis in line with business requirements.

The scope of the agreement is as follows:

- 1 An MSP Master Vendor arrangement for Contingent Recruitment Services including a VMS and Health Surveillance (including pre-placement) for Contingent Resource.
- 2 A technology solution for both Contingent and Permanent Recruitment Services (ATS).
- 3 A range of additional modular services that can be selected as and when required by the Company, including;
- o Pre-employment background checks
- o Recruitment campaign support

- o Building and managing talent communities
- o Recruitment administration support for recruitment spikes
- o Interview scheduling management
- o Permanent external recruitment

In relation to the recruitment of Contingent and Permanent Resources, the Company requires a Supplier with capability of sourcing Candidates across the UK for placements in the North West into business areas including, but not limited to;

- Customer Service
- Digital Services
- Operations
- Engineering and Capital Delivery
- Support and Professional Functions

#### II.2.5) Award criteria

Price is not the only award criterion and all criteria are stated only in the procurement documents

#### II.2.6) Estimated value

Value excluding VAT: £240,000,000

#### II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

**Duration in months** 

96

This contract is subject to renewal

No

#### II.2.9) Information about the limits on the number of candidates to be invited

Envisaged number of candidates: 5

#### II.2.10) Information about variants

Variants will be accepted: No

#### II.2.11) Information about options

Options: No

#### II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

# Section III. Legal, economic, financial and technical information

### III.1) Conditions for participation

# III.1.1) Suitability to pursue the professional activity, including requirements relating to enrolment on professional or trade registers

List and brief description of conditions

Please refer to procurement documents

#### III.1.2) Economic and financial standing

Selection criteria as stated in the procurement documents

#### III.1.3) Technical and professional ability

Selection criteria as stated in the procurement documents

## Section IV. Procedure

## **IV.1) Description**

#### IV.1.1) Type of procedure

Negotiated procedure with prior call for competition

#### IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: No

## IV.2) Administrative information

#### IV.2.1) Previous publication concerning this procedure

Notice number: <u>2022/S 000-019591</u>

## IV.2.2) Time limit for receipt of tenders or requests to participate

Date

23 February 2023

Local time

5:00pm

# IV.2.3) Estimated date of dispatch of invitations to tender or to participate to selected candidates

20 March 2023

#### IV.2.4) Languages in which tenders or requests to participate may be submitted

English

#### IV.2.6) Minimum time frame during which the tenderer must maintain the tender

Duration in months: 12 (from the date stated for receipt of tender)

# **Section VI. Complementary information**

# VI.1) Information about recurrence

This is a recurrent procurement: No

# VI.2) Information about electronic workflows

Electronic invoicing will be accepted

Electronic payment will be used

## VI.4) Procedures for review

VI.4.1) Review body

High Court of England & Wales

City of Westminster

London

Country

**United Kingdom**