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Tender

Services-Contract-Recruitment Services

United Utilities Water Limited

F05: Contract notice – utilities

Notice identifier: 2023/S 000-002216

Procurement identifier (OCID): ocds-h6vhtk-03532f

Published 24 January 2023, 5:24pm

Section I: Contracting entity

I.1) Name and addresses

United Utilities Water Limited

Lingley Mere Business Park

Warrington

WA5 3LP

Contact

Samantha Mason

Email

Samantha.Mason@uuplc.co.uk

Country

United Kingdom

Region code

UKD - North West (England)

National registration number

02366678

Internet address(es)

Main address

<https://www.unitedutilities.com>

Buyer's address

<https://uk.eu-supply.com/ctm/Company/CompanyInformation/Index/43984>

I.3) Communication

The procurement documents are available for unrestricted and full direct access, free of charge, at

https://uk.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=59438&B=UNITEDUTILITIES

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

https://uk.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=59438&B=UNITEDUTILITIES

Tenders or requests to participate must be submitted to the above-mentioned address

I.6) Main activity

Water

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Services-Contract-Recruitment Services

Reference number

PRO004635

II.1.2) Main CPV code

- 79600000 - Recruitment services

II.1.3) Type of contract

Services

II.1.4) Short description

The purpose of the project is to award a contract for Recruitment Services for the provision of Contingent Resources and a range of other recruitment services to the Company, using a hybrid or modular service model.

The Managed Service Provider (MSP) Master Vendor arrangement required is a hybrid/modular approach for Contingent Resource and selective engagement of additional recruitment services on a modular basis. The Company requires the ability to call-off services on a flexible and scalable basis in line with business requirements.

The scope of the Agreement is as follows;

1. An MSP Master Vendor arrangement for Contingent Resources, including a Vendor Management System (VMS) and Health Surveillance (including pre-placement) process for Contingent Resource.
2. A technology solution for both Contingent and Permanent Recruitment, an 'Applicant Tracking System' (ATS)
3. A range of additional modular services that can be selected as and when required by the Company.

II.1.5) Estimated total value

Value excluding VAT: £240,000,000

II.1.6) Information about lots

This contract is divided into lots: No

II.2) Description

II.2.2) Additional CPV code(s)

- 79600000 - Recruitment services

II.2.3) Place of performance

NUTS codes

- UKD - North West (England)
- UK - United Kingdom

II.2.4) Description of the procurement

The purpose of the project is to award a contract for Recruitment Services for the provision of Contingent Resources and a range of other recruitment services to the Company, using a hybrid or modular service model.

The Managed Service Provider (MSP) Master Vendor is described as a hybrid/ modular approach, with a combination of a MSP Master Vendor arrangement for Contingent Resource and engagement of additional Services on a modular basis. The Company requires the ability to call-off services on a flexible and scalable basis in line with business requirements.

The scope of the agreement is as follows:

- 1 An MSP Master Vendor arrangement for Contingent Recruitment Services including a VMS and Health Surveillance (including pre-placement) for Contingent Resource.
- 2 A technology solution for both Contingent and Permanent Recruitment Services (ATS).
- 3 A range of additional modular services that can be selected as and when required by the Company, including;
 - o Pre-employment background checks
 - o Recruitment campaign support

- o Building and managing talent communities
- o Recruitment administration support for recruitment spikes
- o Interview scheduling management
- o Permanent external recruitment

In relation to the recruitment of Contingent and Permanent Resources, the Company requires a Supplier with capability of sourcing Candidates across the UK for placements in the North West into business areas including, but not limited to;

- Customer Service
- Digital Services
- Operations
- Engineering and Capital Delivery
- Support and Professional Functions

II.2.5) Award criteria

Price is not the only award criterion and all criteria are stated only in the procurement documents

II.2.6) Estimated value

Value excluding VAT: £240,000,000

II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

Duration in months

96

This contract is subject to renewal

No

II.2.9) Information about the limits on the number of candidates to be invited

Envisaged number of candidates: 5

II.2.10) Information about variants

Variants will be accepted: No

II.2.11) Information about options

Options: No

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

Section III. Legal, economic, financial and technical information

III.1) Conditions for participation

III.1.1) Suitability to pursue the professional activity, including requirements relating to enrolment on professional or trade registers

List and brief description of conditions

Please refer to procurement documents

III.1.2) Economic and financial standing

Selection criteria as stated in the procurement documents

III.1.3) Technical and professional ability

Selection criteria as stated in the procurement documents

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Negotiated procedure with prior call for competition

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: No

IV.2) Administrative information

IV.2.1) Previous publication concerning this procedure

Notice number: [2022/S 000-019591](#)

IV.2.2) Time limit for receipt of tenders or requests to participate

Date

23 February 2023

Local time

5:00pm

IV.2.3) Estimated date of dispatch of invitations to tender or to participate to selected candidates

20 March 2023

IV.2.4) Languages in which tenders or requests to participate may be submitted

English

IV.2.6) Minimum time frame during which the tenderer must maintain the tender

Duration in months: 12 (from the date stated for receipt of tender)

Section VI. Complementary information

VI.1) Information about recurrence

This is a recurrent procurement: No

VI.2) Information about electronic workflows

Electronic invoicing will be accepted

Electronic payment will be used

VI.4) Procedures for review

VI.4.1) Review body

High Court of England & Wales

City of Westminster

London

Country

United Kingdom