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Tender

## **Services-Contract-Recruitment Services**

United Utilities Water Limited

F05: Contract notice – utilities

Notice identifier: 2023/S 000-002216

Procurement identifier (OCID): ocds-h6vhtk-03532f

Published 24 January 2023, 5:24pm

### **Section I: Contracting entity**

#### **I.1) Name and addresses**

United Utilities Water Limited

Lingley Mere Business Park

Warrington

WA5 3LP

#### **Contact**

Samantha Mason

#### **Email**

[Samantha.Mason@uuplc.co.uk](mailto:Samantha.Mason@uuplc.co.uk)

#### **Country**

United Kingdom

#### **Region code**

UKD - North West (England)

**National registration number**

02366678

**Internet address(es)**

Main address

<https://www.unitedutilities.com>

Buyer's address

<https://uk.eu-supply.com/ctm/Company/CompanyInformation/Index/43984>

**I.3) Communication**

The procurement documents are available for unrestricted and full direct access, free of charge, at

[https://uk.eu-supply.com/app/rfq/rwlenrance\\_s.asp?PID=59438&B=UNITEDUTILITIES](https://uk.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=59438&B=UNITEDUTILITIES)

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

[https://uk.eu-supply.com/app/rfq/rwlenrance\\_s.asp?PID=59438&B=UNITEDUTILITIES](https://uk.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=59438&B=UNITEDUTILITIES)

Tenders or requests to participate must be submitted to the above-mentioned address

**I.6) Main activity**

Water

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## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

Services-Contract-Recruitment Services

Reference number

PRO004635

#### **II.1.2) Main CPV code**

- 79600000 - Recruitment services

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

The purpose of the project is to award a contract for Recruitment Services for the provision of Contingent Resources and a range of other recruitment services to the Company, using a hybrid or modular service model.

The Managed Service Provider (MSP) Master Vendor arrangement required is a hybrid/modular approach for Contingent Resource and selective engagement of additional recruitment services on a modular basis. The Company requires the ability to call-off services on a flexible and scalable basis in line with business requirements.

The scope of the Agreement is as follows;

1. An MSP Master Vendor arrangement for Contingent Resources, including a Vendor Management System (VMS) and Health Surveillance (including pre-placement) process for Contingent Resource.
2. A technology solution for both Contingent and Permanent Recruitment, an 'Applicant Tracking System' (ATS)
3. A range of additional modular services that can be selected as and when required by the Company.

#### **II.1.5) Estimated total value**

Value excluding VAT: £240,000,000

#### **II.1.6) Information about lots**

This contract is divided into lots: No

### **II.2) Description**

#### **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

#### **II.2.3) Place of performance**

NUTS codes

- UKD - North West (England)
- UK - United Kingdom

#### **II.2.4) Description of the procurement**

The purpose of the project is to award a contract for Recruitment Services for the provision of Contingent Resources and a range of other recruitment services to the Company, using a hybrid or modular service model.

The Managed Service Provider (MSP) Master Vendor is described as a hybrid/ modular approach, with a combination of a MSP Master Vendor arrangement for Contingent Resource and engagement of additional Services on a modular basis. The Company requires the ability to call-off services on a flexible and scalable basis in line with business requirements.

The scope of the agreement is as follows:

- 1 An MSP Master Vendor arrangement for Contingent Recruitment Services including a VMS and Health Surveillance (including pre-placement) for Contingent Resource.
- 2 A technology solution for both Contingent and Permanent Recruitment Services (ATS).
- 3 A range of additional modular services that can be selected as and when required by the Company, including;
  - o Pre-employment background checks
  - o Recruitment campaign support

- o Building and managing talent communities
- o Recruitment administration support for recruitment spikes
- o Interview scheduling management
- o Permanent external recruitment

In relation to the recruitment of Contingent and Permanent Resources, the Company requires a Supplier with capability of sourcing Candidates across the UK for placements in the North West into business areas including, but not limited to;

- Customer Service
- Digital Services
- Operations
- Engineering and Capital Delivery
- Support and Professional Functions

#### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

#### **II.2.6) Estimated value**

Value excluding VAT: £240,000,000

#### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

96

This contract is subject to renewal

No

#### **II.2.9) Information about the limits on the number of candidates to be invited**

Envisaged number of candidates: 5

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

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### **Section III. Legal, economic, financial and technical information**

#### **III.1) Conditions for participation**

##### **III.1.1) Suitability to pursue the professional activity, including requirements relating to enrolment on professional or trade registers**

List and brief description of conditions

Please refer to procurement documents

##### **III.1.2) Economic and financial standing**

Selection criteria as stated in the procurement documents

##### **III.1.3) Technical and professional ability**

Selection criteria as stated in the procurement documents

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## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.1) Type of procedure**

Negotiated procedure with prior call for competition

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: No

### **IV.2) Administrative information**

#### **IV.2.1) Previous publication concerning this procedure**

Notice number: [2022/S 000-019591](#)

#### **IV.2.2) Time limit for receipt of tenders or requests to participate**

Date

23 February 2023

Local time

5:00pm

#### **IV.2.3) Estimated date of dispatch of invitations to tender or to participate to selected candidates**

20 March 2023

#### **IV.2.4) Languages in which tenders or requests to participate may be submitted**

English

#### **IV.2.6) Minimum time frame during which the tenderer must maintain the tender**

Duration in months: 12 (from the date stated for receipt of tender)

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## **Section VI. Complementary information**

### **VI.1) Information about recurrence**

This is a recurrent procurement: No

### **VI.2) Information about electronic workflows**

Electronic invoicing will be accepted

Electronic payment will be used

### **VI.4) Procedures for review**

#### **VI.4.1) Review body**

High Court of England & Wales

City of Westminster

London

Country

United Kingdom