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Contract

## **Provision of Temporary Agency Workers for Northern Ireland Civil Service, Agencies and Non Departmental Public Bodies**

Department of Finance

F03: Contract award notice

Notice identifier: 2021/S 000-002112

Procurement identifier (OCID): ocds-h6vhtk-028f96

Published 3 February 2021, 8:56am

### **Section I: Contracting authority**

#### **I.1) Name and addresses**

Department of Finance

Bruce Street

BELFAST

BT2 7JD

#### **Email**

[Collaboration.CPD@finance-ni.gov.uk](mailto:Collaboration.CPD@finance-ni.gov.uk)

#### **Country**

United Kingdom

#### **NUTS code**

UK - UNITED KINGDOM

## **Internet address(es)**

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

## **I.2) Information about joint procurement**

The contract is awarded by a central purchasing body

## **I.4) Type of the contracting authority**

Body governed by public law

## **I.5) Main activity**

General public services

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## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

Provision of Temporary Agency Workers for Northern Ireland Civil Service, Agencies and Non Departmental Public Bodies

Reference number

3125899

#### **II.1.2) Main CPV code**

- 79620000 - Supply services of personnel including temporary staff

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

This Contract is for the provision of temporary Agency Workers as defined by Regulation 3 of the Agency Workers Regulations (Northern Ireland) 2011 (AWRs). The Contractor shall act as an Employment Business (as defined in Section 13(3) of the Employment Agencies Act 1973) when introducing Agency Workers for Assignments with the Client. The Contractor shall undertake the services of supplying Agency Workers to work temporarily for and under the supervision and direction of the Client, including undertaking searches for appropriately qualified staff, undertaking pre-supply checks, contracting with, paying and taxing temporary staff, and general administration relating to the day to day supply of temporary staff.

#### **II.1.6) Information about lots**

This contract is divided into lots: Yes

#### **II.1.7) Total value of the procurement (excluding VAT)**

Value excluding VAT: £425,000,000

### **II.2) Description**

#### **II.2.1) Title**

DfC Administration Roles and Corporate Functions

Lot No

1

#### **II.2.2) Additional CPV code(s)**

- 79620000 - Supply services of personnel including temporary staff

#### **II.2.3) Place of performance**

NUTS codes

- UKN - NORTHERN IRELAND

#### **II.2.4) Description of the procurement**

This Contract is for the provision of temporary Agency Workers as defined by Regulation 3 of the Agency Workers Regulations (Northern Ireland) 2011 (AWRs). The Contractor shall act as an Employment Business (as defined in Section 13(3) of the Employment Agencies Act 1973) when introducing Agency Workers for Assignments with the Client. The Contractor shall undertake the services of supplying Agency Workers to work

temporarily for and under the supervision and direction of the Client, including undertaking searches for appropriately qualified staff, undertaking pre-supply checks, contracting with, paying and taxing temporary staff, and general administration relating to the day to day supply of temporary staff.

### **II.2.5) Award criteria**

Quality criterion - Name: Quality / Weighting: 40

Cost criterion - Name: Cost / Weighting: 60

### **II.2.11) Information about options**

Options: No

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

Administration Roles and Corporate Functions excluding DfC

Lot No

2

### **II.2.2) Additional CPV code(s)**

- 79620000 - Supply services of personnel including temporary staff

### **II.2.3) Place of performance**

NUTS codes

- UKN - NORTHERN IRELAND

### **II.2.4) Description of the procurement**

This Contract is for the provision of temporary Agency Workers as defined by Regulation 3 of the Agency Workers Regulations (Northern Ireland) 2011 (AWRs). The Contractor shall act as an Employment Business (as defined in Section 13(3) of the Employment Agencies Act 1973) when introducing Agency Workers for Assignments with the Client.

The Contractor shall undertake the services of supplying Agency Workers to work temporarily for and under the supervision and direction of the Client, including undertaking searches for appropriately qualified staff, undertaking pre-supply checks, contracting with, paying and taxing temporary staff, and general administration relating to the day to day supply of temporary staff.

### **II.2.5) Award criteria**

Quality criterion - Name: Quality / Weighting: 40

Cost criterion - Name: Cost / Weighting: 60

### **II.2.11) Information about options**

Options: No

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

Professional and Technical

Lot No

3

### **II.2.2) Additional CPV code(s)**

- 79620000 - Supply services of personnel including temporary staff

### **II.2.3) Place of performance**

NUTS codes

- UKN - NORTHERN IRELAND

### **II.2.4) Description of the procurement**

This Contract is for the provision of temporary Agency Workers as defined by Regulation 3 of the Agency Workers Regulations (Northern Ireland) 2011 (AWRs). The Contractor shall act as an Employment Business (as defined in Section 13(3) of the Employment

Agencies Act 1973) when introducing Agency Workers for Assignments with the Client. The Contractor shall undertake the services of supplying Agency Workers to work temporarily for and under the supervision and direction of the Client, including undertaking searches for appropriately qualified staff, undertaking pre-supply checks, contracting with, paying and taxing temporary staff, and general administration relating to the day to day supply of temporary staff.

### **II.2.5) Award criteria**

Quality criterion - Name: Quality / Weighting: 40

Cost criterion - Name: Cost / Weighting: 60

### **II.2.11) Information about options**

Options: No

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

Environmental, Scientific Services and Medical

Lot No

4

### **II.2.2) Additional CPV code(s)**

- 79620000 - Supply services of personnel including temporary staff

### **II.2.3) Place of performance**

NUTS codes

- UKN - NORTHERN IRELAND

### **II.2.4) Description of the procurement**

This Contract is for the provision of temporary Agency Workers as defined by Regulation 3 of the Agency Workers Regulations (Northern Ireland) 2011 (AWRs). The Contractor

shall act as an Employment Business (as defined in Section 13(3) of the Employment Agencies Act 1973) when introducing Agency Workers for Assignments with the Client. The Contractor shall undertake the services of supplying Agency Workers to work temporarily for and under the supervision and direction of the Client, including undertaking searches for appropriately qualified staff, undertaking pre-supply checks, contracting with, paying and taxing temporary staff, and general administration relating to the day to day supply of temporary staff.

### **II.2.5) Award criteria**

Quality criterion - Name: Quality / Weighting: 40

Cost criterion - Name: Cost / Weighting: 60

### **II.2.11) Information about options**

Options: No

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

Agricultural, Environmental and Conservation

Lot No

5

### **II.2.2) Additional CPV code(s)**

- 79620000 - Supply services of personnel including temporary staff

### **II.2.3) Place of performance**

NUTS codes

- UKN - NORTHERN IRELAND

### **II.2.4) Description of the procurement**

This Contract is for the provision of temporary Agency Workers as defined by Regulation

3 of the Agency Workers Regulations (Northern Ireland) 2011 (AWRs). The Contractor shall act as an Employment Business (as defined in Section 13(3) of the Employment Agencies Act 1973) when introducing Agency Workers for Assignments with the Client. The Contractor shall undertake the services of supplying Agency Workers to work temporarily for and under the supervision and direction of the Client, including undertaking searches for appropriately qualified staff, undertaking pre-supply checks, contracting with, paying and taxing temporary staff, and general administration relating to the day to day supply of temporary staff.

### **II.2.5) Award criteria**

Quality criterion - Name: Quality / Weighting: 40

Cost criterion - Name: Cost / Weighting: 60

### **II.2.11) Information about options**

Options: No

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

Ancillary and Industrial

Lot No

6

### **II.2.2) Additional CPV code(s)**

- 79620000 - Supply services of personnel including temporary staff

### **II.2.3) Place of performance**

NUTS codes

- UKN - NORTHERN IRELAND

### **II.2.4) Description of the procurement**

This Contract is for the provision of temporary Agency Workers as defined by Regulation 3 of the Agency Workers Regulations (Northern Ireland) 2011 (AWRs). The Contractor shall act as an Employment Business (as defined in Section 13(3) of the Employment Agencies Act 1973) when introducing Agency Workers for Assignments with the Client. The Contractor shall undertake the services of supplying Agency Workers to work temporarily for and under the supervision and direction of the Client, including undertaking searches for appropriately qualified staff, undertaking pre-supply checks, contracting with, paying and taxing temporary staff, and general administration relating to the day to day supply of temporary staff.

### **II.2.5) Award criteria**

Quality criterion - Name: Quality / Weighting: 40

Cost criterion - Name: Cost / Weighting: 60

### **II.2.11) Information about options**

Options: No

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

Legal

Lot No

7

### **II.2.2) Additional CPV code(s)**

- 79620000 - Supply services of personnel including temporary staff

### **II.2.3) Place of performance**

NUTS codes

- UKN - NORTHERN IRELAND

#### **II.2.4) Description of the procurement**

This Contract is for the provision of temporary Agency Workers as defined by Regulation 3 of the Agency Workers Regulations (Northern Ireland) 2011 (AWRs). The Contractor shall act as an Employment Business (as defined in Section 13(3) of the Employment Agencies Act 1973) when introducing Agency Workers for Assignments with the Client. The Contractor shall undertake the services of supplying Agency Workers to work temporarily for and under the supervision and direction of the Client, including undertaking searches for appropriately qualified staff, undertaking pre-supply checks, contracting with, paying and taxing temporary staff, and general administration relating to the day to day supply of temporary staff.

#### **II.2.5) Award criteria**

Quality criterion - Name: Quality / Weighting: 40

Cost criterion - Name: Cost / Weighting: 60

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2) Description**

#### **II.2.1) Title**

Youth and Social Care

Lot No

8

#### **II.2.2) Additional CPV code(s)**

- 79620000 - Supply services of personnel including temporary staff

#### **II.2.3) Place of performance**

NUTS codes

- UKN - NORTHERN IRELAND

#### **II.2.4) Description of the procurement**

This Contract is for the provision of temporary Agency Workers as defined by Regulation 3 of the Agency Workers Regulations (Northern Ireland) 2011 (AWRs). The Contractor shall act as an Employment Business (as defined in Section 13(3) of the Employment Agencies Act 1973) when introducing Agency Workers for Assignments with the Client. The Contractor shall undertake the services of supplying Agency Workers to work temporarily for and under the supervision and direction of the Client, including undertaking searches for appropriately qualified staff, undertaking pre-supply checks, contracting with, paying and taxing temporary staff, and general administration relating to the day to day supply of temporary staff.

#### **II.2.5) Award criteria**

Quality criterion - Name: Quality / Weighting: 40

Cost criterion - Name: Cost / Weighting: 60

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

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## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.1) Type of procedure**

Open procedure

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: Yes

### **IV.2) Administrative information**

#### **IV.2.1) Previous publication concerning this procedure**

Notice number: [2020/S 195-473217](#)

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## **Section V. Award of contract**

### **Contract No**

1

### **Lot No**

1

### **Title**

DfC Administration Roles and Corporate Functions

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

25 January 2021

#### **V.2.2) Information about tenders**

Number of tenders received: 11

Number of tenders received from SMEs: 0

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 1

Number of tenders received by electronic means: 11

The contract has been awarded to a group of economic operators: No

**V.2.3) Name and address of the contractor**

PREMIERE EMPLOYMENT GROUP LTD

7Th Floor Blackfriars House

MANCHESTER

M3 2JA

Email

[paul.smith@premiere-agency.com](mailto:paul.smith@premiere-agency.com)

Country

United Kingdom

NUTS code

- UK - UNITED KINGDOM

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

No

**V.2.4) Information on value of contract/lot (excluding VAT)**

Initial estimated total value of the contract/lot: £300,000,000

Total value of the contract/lot: £300,000,000

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## **Section V. Award of contract**

### **Contract No**

2

### **Lot No**

2

### **Title**

Administration Roles and Corporate Functions (excluding DfC)

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

25 January 2021

#### **V.2.2) Information about tenders**

Number of tenders received: 11

Number of tenders received from SMEs: 0

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 1

Number of tenders received by electronic means: 11

The contract has been awarded to a group of economic operators: No

#### **V.2.3) Name and address of the contractor**

PREMIERE EMPLOYMENT GROUP LTD

7Th Floor Blackfriars House

MANCHESTER

M3 2JA

Email

[paul.smith@premiere-agency.com](mailto:paul.smith@premiere-agency.com)

Country

United Kingdom

NUTS code

- UK - UNITED KINGDOM

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

No

**V.2.4) Information on value of contract/lot (excluding VAT)**

Initial estimated total value of the contract/lot: £58,500,000

Total value of the contract/lot: £58,500,000

## **Section V. Award of contract**

### **Contract No**

3

### **Lot No**

3

### **Title**

Professional and Technical

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

25 January 2021

#### **V.2.2) Information about tenders**

Number of tenders received: 7

Number of tenders received from SMEs: 0

Number of tenders received from tenderers from other EU Member States: 1

Number of tenders received from tenderers from non-EU Member States: 0

Number of tenders received by electronic means: 7

The contract has been awarded to a group of economic operators: No

#### **V.2.3) Name and address of the contractor**

CPL RESOURCES PUBLIC LIMITED COMPANY

8/34 Percy Place

Dublin

2

Email

[darrach.teague@cpljobs.com](mailto:darrach.teague@cpljobs.com)

Country

Ireland

NUTS code

- IE - IRELAND

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

No

**V.2.4) Information on value of contract/lot (excluding VAT)**

Initial estimated total value of the contract/lot: £16,000,000

Total value of the contract/lot: £16,000,000

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## **Section V. Award of contract**

### **Contract No**

4

### **Lot No**

4

### **Title**

Environmental, Scientific Services and Medical

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

25 January 2021

#### **V.2.2) Information about tenders**

Number of tenders received: 7

Number of tenders received from SMEs: 0

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 1

Number of tenders received by electronic means: 7

The contract has been awarded to a group of economic operators: No

#### **V.2.3) Name and address of the contractor**

PREMIERE EMPLOYMENT GROUP LTD

7Th Floor Blackfriars House

MANCHESTER

M3 2JA

Email

[paul.smith@premiere-agency.com](mailto:paul.smith@premiere-agency.com)

Country

United Kingdom

NUTS code

- UK - UNITED KINGDOM

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

No

**V.2.4) Information on value of contract/lot (excluding VAT)**

Initial estimated total value of the contract/lot: £16,000,000

Total value of the contract/lot: £16,000,000

## **Section V. Award of contract**

### **Contract No**

5

### **Lot No**

5

### **Title**

Agricultural, Environmental and Conservation

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

25 January 2021

#### **V.2.2) Information about tenders**

Number of tenders received: 5

Number of tenders received from SMEs: 0

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 1

Number of tenders received by electronic means: 5

The contract has been awarded to a group of economic operators: No

#### **V.2.3) Name and address of the contractor**

PREMIERE EMPLOYMENT GROUP LTD

7Th Floor Blackfriars House

MANCHESTER

M3 2JA

Email

[paul.smith@premiere-agency.com](mailto:paul.smith@premiere-agency.com)

Country

United Kingdom

NUTS code

- UK - UNITED KINGDOM

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

No

**V.2.4) Information on value of contract/lot (excluding VAT)**

Initial estimated total value of the contract/lot: £11,000,000

Total value of the contract/lot: £11,000,000

## **Section V. Award of contract**

### **Contract No**

6

### **Lot No**

6

### **Title**

Ancillary and Industrial

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

25 January 2021

#### **V.2.2) Information about tenders**

Number of tenders received: 5

Number of tenders received from SMEs: 0

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 1

Number of tenders received by electronic means: 5

The contract has been awarded to a group of economic operators: No

#### **V.2.3) Name and address of the contractor**

PREMIERE EMPLOYMENT GROUP LTD

7Th Floor Blackfriars House

MANCHESTER

M3 2JA

Email

[paul.smith@premiere-agency.com](mailto:paul.smith@premiere-agency.com)

Country

United Kingdom

NUTS code

- UK - UNITED KINGDOM

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

No

**V.2.4) Information on value of contract/lot (excluding VAT)**

Initial estimated total value of the contract/lot: £1,000,000

Total value of the contract/lot: £1,000,000

## **Section V. Award of contract**

### **Contract No**

7

### **Lot No**

7

### **Title**

Legal

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

25 January 2021

#### **V.2.2) Information about tenders**

Number of tenders received: 6

Number of tenders received from SMEs: 1

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 1

Number of tenders received by electronic means: 6

The contract has been awarded to a group of economic operators: No

#### **V.2.3) Name and address of the contractor**

Staffline Grafton Recruitment

BELFAST

Email

[claire.dooher@cpl.ie](mailto:claire.dooher@cpl.ie)

Country

United Kingdom

NUTS code

- UK - UNITED KINGDOM

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

Yes

**V.2.4) Information on value of contract/lot (excluding VAT)**

Initial estimated total value of the contract/lot: £15,000,000

Total value of the contract/lot: £15,000,000

## **Section V. Award of contract**

### **Contract No**

8

### **Lot No**

8

### **Title**

Youth and Social Care

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

25 January 2021

#### **V.2.2) Information about tenders**

Number of tenders received: 8

Number of tenders received from SMEs: 0

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 1

Number of tenders received by electronic means: 8

The contract has been awarded to a group of economic operators: No

#### **V.2.3) Name and address of the contractor**

PREMIERE EMPLOYMENT GROUP LTD

7Th Floor Blackfriars House

MANCHESTER

M3 2JA

Email

[paul.smith@premiere-agency.com](mailto:paul.smith@premiere-agency.com)

Country

United Kingdom

NUTS code

- UK - UNITED KINGDOM

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

No

**V.2.4) Information on value of contract/lot (excluding VAT)**

Initial estimated total value of the contract/lot: £7,500,000

Total value of the contract/lot: £7,500,000

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## **Section VI. Complementary information**

### **VI.3) Additional information**

The successful contractor's performance on this contract will be managed as per the specification and regularly monitored (see Procurement Guidance Note 01/12 — Contract Management — Procedures and Principles). Contractors not delivering on contract requirements is a serious matter. It means the public purse is not getting what it is paying for. If a contractor fails to reach satisfactory levels of contract performance they will be given a specified time to improve. If, after the specified time, they still fail to reach satisfactory levels of contract performance, the matter will be escalated to senior management in CPD for further action. If this occurs and their performance still does not improve to satisfactory levels within the specified period, it may be regarded as an act of grave professional misconduct and they may be issued with a Notice of Unsatisfactory Performance and this Contract may be terminated. A central register of such Notices for supplies and services contracts will be maintained and published on the CPD website. Any contractor in receipt of a Notice of Unsatisfactory Performance will be required to declare this in future tender submissions for a period of 3 years from the date of issue of the notice. It may also result in the contractor being excluded from all procurement competitions being undertaken by Centres of Procurement Expertise on behalf of bodies covered by the Northern Ireland Procurement Policy.

### **VI.4) Procedures for review**

#### **VI.4.1) Review body**

The UK does not have any such bodies with responsibility for appeal/mediation procedures

N/A

Country

United Kingdom