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Award

Route to Success Programme 2026

Royal United Hospitals Bath NHS Foundation Trust

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Notice identifier: 2026/S 000-001531

Procurement identifier (OCID): ocds-h6vhtk-060206

Published 8 January 2026, 3:04pm

Scope

Reference

C341136

Description

The Routes to Success Programme 2026 is part of the RUH Positive Action Programme, designed to develop leadership potential among Global Majority staff (BAME individuals) in Band 5 and Band 6 Nursing, Midwifery, and Allied Health Professional roles. Leadership development for underrepresented groups is essential to improving workforce diversity, organisational effectiveness, and patient care outcomes.

Contract 1. Route to Success Programme 2026

Supplier

- Excellence in Action Ltd

Contract value

- £80,000 excluding VAT
- £100,000 including VAT

Below the relevant threshold

Earliest date the contract will be signed

31 January 2026

Contract dates (estimated)

- 1 February 2026 to 31 July 2026
- 6 months

Main procurement category

Services

CPV classifications

- 80510000 - Specialist training services

Procedure

Procedure type

Below threshold - without competition

Supplier

Excellence in Action Ltd

1st Floor Healthaid House, Marlborough Hill, Harrow, Middlesex, England,

Harrow

HA1 1UD

United Kingdom

Email: yvonne@eiaction.co.uk

Region: UKI74 - Harrow and Hillingdon

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Contract 1. Route to Success Programme 2026

Contracting authority

Royal United Hospitals Bath NHS Foundation Trust

- Public Procurement Organisation Number: PXRL-3879-BBGR

Procurement Team, E9 Mezzanine, Combe Park

Bath

BA1 3NG

United Kingdom

Contact name: Naveen Pitchumani

Email: naveen.pitchumani@nhs.net

Website: <https://www.ruh.nhs.uk/>

Region: UKK12 - Bath and North East Somerset, North Somerset and South Gloucestershire

Organisation type: Public authority - central government