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Award

## Route to Success Programme 2026

Royal United Hospitals Bath NHS Foundation Trust

UK5: Transparency notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2026/S 000-001531

Procurement identifier (OCID): ocds-h6vhtk-060206

Published 8 January 2026, 3:04pm

### Scope

### Reference

C341136

### Description

The Routes to Success Programme 2026 is part of the RUH Positive Action Programme, designed to develop leadership potential among Global Majority staff (BAME individuals) in Band 5 and Band 6 Nursing, Midwifery, and Allied Health Professional roles. Leadership development for underrepresented groups is essential to improving workforce diversity, organisational effectiveness, and patient care outcomes.

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## **Contract 1. Route to Success Programme 2026**

### **Supplier**

- Excellence in Action Ltd

### **Contract value**

- £80,000 excluding VAT
- £100,000 including VAT

Below the relevant threshold

### **Earliest date the contract will be signed**

31 January 2026

### **Contract dates (estimated)**

- 1 February 2026 to 31 July 2026
- 6 months

### **Main procurement category**

Services

### **CPV classifications**

- 80510000 - Specialist training services

## Procedure

### Procedure type

Below threshold - without competition

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## Supplier

### Excellence in Action Ltd

1st Floor Healthaid House, Marlborough Hill, Harrow, Middlesex, England,

Harrow

HA1 1UD

United Kingdom

Email: [yvonne@eiaction.co.uk](mailto:yvonne@eiaction.co.uk)

Region: UKI74 - Harrow and Hillingdon

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Contract 1. Route to Success Programme 2026

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## Contracting authority

### **Royal United Hospitals Bath NHS Foundation Trust**

- Public Procurement Organisation Number: PXRL-3879-BBGR

Procurement Team, E9 Mezzanine, Combe Park

Bath

BA1 3NG

United Kingdom

Contact name: Naveen Pitchumani

Email: [naveen.pitchumani@nhs.net](mailto:naveen.pitchumani@nhs.net)

Website: <https://www.ruh.nhs.uk/>

Region: UKK12 - Bath and North East Somerset, North Somerset and South Gloucestershire

Organisation type: Public authority - central government