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Planning

Direct Entry Recruitment

Mayors Office for Police and Crime on behalf of Counter Terrorism Police

F01: Prior information notice

Prior information only

Notice identifier: 2025/S 000-001499

Procurement identifier (OCID): ocids-h6vhtk-04d091

Published 16 January 2025, 12:57pm

Section I: Contracting authority

I.1) Name and addresses

Mayors Office for Police and Crime on behalf of Counter Terrorism Police

New Scotland Yard

LONDON

SW1A2JL

Contact

Emma Rice

Email

Emma.Rice@met.police.uk

Country

United Kingdom

Region code

UKI32 - Westminster

Justification for not providing organisation identifier

Not on any register

Internet address(es)

Main address

<https://www.counterterrorism.police.uk/>

Buyer's address

<https://supplier.coupahost.com/sessions/new>

I.3) Communication

Additional information can be obtained from the above-mentioned address

I.4) Type of the contracting authority

Body governed by public law

I.5) Main activity

Defence

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Direct Entry Recruitment

Reference number

Sourcing Event 1938

II.1.2) Main CPV code

- 79600000 - Recruitment services

II.1.3) Type of contract

Services

II.1.4) Short description

Counter Terrorism Policing (CTP) requires the following end to end service for a Direct Entry scheme for Detective Constables (DC) and/or Police Constables (PCs). The services must include the following;

- Talent search and selection (with a strong focus on ensuring diversity in the recruitment approach)
- Recruitment
- Provision of Training facilities and accommodation for the cohort During the initial foundation training prior to deployment in the community
- Provision of Training Materials for Foundation Policing Training for Police Constables or Detective Constables in accordance with College of Policing Guidelines
- Services could include the provision of instructors/trainers for the Foundation Training.

The services are required for the end to end services from a single provider or through a managed service where the lead contractor is the single point of contact for CTP.

II.1.5) Estimated total value

Value excluding VAT: £1,400,000

II.1.6) Information about lots

This contract is divided into lots: No

II.2) Description

II.2.2) Additional CPV code(s)

- 79600000 - Recruitment services
- 80520000 - Training facilities
- 80600000 - Training services in defence and security materials

II.2.3) Place of performance

NUTS codes

- UKJ - South East (England)

Main site or place of performance

CTP is a nationwide organisation which partners with host forces across the UK to provide counter terrorism capability. Police officers are seconded from host forces into CTP.

A direct entry scheme therefore looks for a centralised approach to CTP recruitment but with contracts of employment being with the host force.

II.2.4) Description of the procurement

CTP had a need for a direct recruitment entry scheme for 25/26 for a number of Police Officers or Detectives. The services are expected to include the following in-scope requirements;

- Talent search and talent attraction (nationwide)
- Assessment and recruitment of successful candidates
- managing candidates as they progress through police vetting
- Provision of facilities and accommodation for successful candidates during the period of foundation training
- Provision of foundation training materials.

Out of scope:

CTP will organise the police vetting

Scope to be determined:

CTP can provide the instructors for the training, however we are interested in what the marketplace may be able to provide to meet this element of the Demand Entry scheme.

II.2.14) Additional information

Interest in this opportunity is encouraged from either single providers who can provide the full range of services or from a consortium approach or managed service provider approach.

II.3) Estimated date of publication of contract notice

3 March 2025

Section IV. Procedure

IV.1) Description

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: No

Section VI. Complementary information

VI.3) Additional information

Interested companies are requested to register their interest on the Authority's e procurement portal (Coupa) and complete and return a market engagement questionnaire. This will assist the Authority in considering applications and the size and capability of potential suppliers.

<https://supplier.coupahost.com/sessions/new>

Market Engagement Questionnaires must be completed and submitted by 5pm on 24th January 2025 in order to be considered. Completion or non completion of a questionnaire will not prevent any company from participating in any future procurement if held.

The Authority reserves the right not to hold a future procurement process for any reason.

