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Planning

## **Direct Entry Recruitment**

Mayors Office for Police and Crime on behalf of Counter Terrorism Police

F01: Prior information notice

Prior information only

Notice identifier: 2025/S 000-001499

Procurement identifier (OCID): ocids-h6vhtk-04d091

Published 16 January 2025, 12:57pm

### **Section I: Contracting authority**

#### **I.1) Name and addresses**

Mayors Office for Police and Crime on behalf of Counter Terrorism Police

New Scotland Yard

LONDON

SW1A2JL

#### **Contact**

Emma Rice

#### **Email**

[Emma.Rice@met.police.uk](mailto:Emma.Rice@met.police.uk)

#### **Country**

United Kingdom

#### **Region code**

UKI32 - Westminster

**Justification for not providing organisation identifier**

Not on any register

**Internet address(es)**

Main address

<https://www.counterterrorism.police.uk/>

Buyer's address

<https://supplier.couphost.com/sessions/new>

**I.3) Communication**

Additional information can be obtained from the above-mentioned address

**I.4) Type of the contracting authority**

Body governed by public law

**I.5) Main activity**

Defence

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## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

Direct Entry Recruitment

Reference number

Sourcing Event 1938

#### **II.1.2) Main CPV code**

- 79600000 - Recruitment services

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

Counter Terrorism Policing (CTP) requires the following end to end service for a Direct Entry scheme for Detective Constables (DC) and/or Police Constables (PCs). The services must include the following;

- Talent search and selection (with a strong focus on ensuring diversity in the recruitment approach)
- Recruitment
- Provision of Training facilities and accommodation for the cohort During the initial foundation training prior to deployment in the community
- Provision of Training Materials for Foundation Policing Training for Police Constables or Detective Constables in accordance with College of Policing Guidelines
- Services could include the provision of instructors/trainers for the Foundation Training.

The services are required for the end to end services from a single provider or through a managed service where the lead contractor is the single point of contact for CTP.

#### **II.1.5) Estimated total value**

Value excluding VAT: £1,400,000

### **II.1.6) Information about lots**

This contract is divided into lots: No

## **II.2) Description**

### **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services
- 80520000 - Training facilities
- 80600000 - Training services in defence and security materials

### **II.2.3) Place of performance**

NUTS codes

- UKJ - South East (England)

Main site or place of performance

CTP is a nationwide organisation which partners with host forces across the UK to provide counter terrorism capability. Police officers are seconded from host forces into CTP.

A direct entry scheme therefore looks for a centralised approach to CTP recruitment but with contracts of employment being with the host force.

### **II.2.4) Description of the procurement**

CTP had a need for a direct recruitment entry scheme for 25/26 for a number of Police Officers or Detectives. The services are expected to include the following in-scope requirements;

- Talent search and talent attraction (nationwide)
- Assessment and recruitment of successful candidates
- managing candidates as they progress through police vetting
- Provision of facilities and accommodation for successful candidates during the period of foundation training
- Provision of foundation training materials.

Out of scope:

CTP will organise the police vetting

Scope to be determined:

CTP can provide the instructors for the training, however we are interested in what the marketplace may be able to provide to meet this element of the Demand Entry scheme.

#### **II.2.14) Additional information**

Interest in this opportunity is encouraged from either single providers who can provide the full range of services or from a consortium approach or managed service provider approach.

#### **II.3) Estimated date of publication of contract notice**

3 March 2025

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### **Section IV. Procedure**

#### **IV.1) Description**

##### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: No

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### **Section VI. Complementary information**

#### **VI.3) Additional information**

Interested companies are requested to register their interest on the Authority's e procurement portal (Coupa) and complete and return a market engagement questionnaire. This will assist the Authority in considering applications and the size and capability of potential suppliers.

<https://supplier.coupa.com/sessions/new>

Market Engagement Questionnaires must be completed and submitted by 5pm on 24th January 2025 in order to be considered. Completion or non completion of a questionnaire will not prevent any company from participating in any future procurement if held.

The Authority reserves the right not to hold a future procurement process for any reason.

