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Tender

## **GMC2207 delivery of Training, CPD, Supervision and Executive Coaching**

General Medical Council (GMC)

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2026/S 000-000935

Procurement identifier (OCID): ocds-h6vhtk-05ee88 ([view related notices](#))

Published 7 January 2026, 10:20am

## **Scope**

## **Reference**

GMC2207

## **Description**

Our internal coaching pool has reached a level of maturity, and our coaching culture is well embedded across the organisation. Our next phase, which is the focus of this tender, is for:

- Maintaining and enhancing the quality of coaching delivered internally
- Expanding specialist in-house coaching capability to support:
  - Cultural humility and DEI-aware practice
  - Understanding of neurodiversity and adaptation of coaching approaches
  - Systemic and organisational coaching capability

- Coaching under conditions of complexity and change
- Wellbeing- and resilience-informed coaching
- Leadership Team coaching
- Ensuring coaching provision reflects and supports our diverse workforce
- Meeting the needs of our Senior Leadership Team through developing internal capacity and through selective engagement of external Executive Coaches

### **Total value (estimated)**

- £333,333 excluding VAT
- £400,000 including VAT

Above the relevant threshold

### **Contract dates (estimated)**

- 17 May 2026 to 16 May 2029
- Possible extension to 15 May 2030
- 3 years, 11 months, 30 days

Description of possible extension:

one period of twelve (12) months

### **Main procurement category**

Services

## **CPV classifications**

- 79998000 - Coaching services

## **Contract locations**

- UK - United Kingdom

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## **Participation**

### **Particular suitability**

Small and medium-sized enterprises (SME)

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## **Submission**

### **Enquiry deadline**

20 January 2026, 12:00pm

### **Tender submission deadline**

6 February 2026, 12:00pm

### **Submission address and any special instructions**

all tenders must be submitted via [www.mytenders.co.uk](http://www.mytenders.co.uk)

## **Tenders may be submitted electronically**

Yes

## **Languages that may be used for submission**

English

## **Award decision date (estimated)**

12 March 2026

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## **Award criteria**

Name	Description	Type
Quality	70%	Quality
Commercial	20%	Cost
Social Value	10%	Quality

## **Weighting description**

Quality 70%, Commercial 20%, Social Value 10%

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## **Other information**

### **Description of risks to contract performance**

Executive and Leadership coaching demand may increase in volumes beyond what we have anticipated which may cause us a contract risk

## **Applicable trade agreements**

- Government Procurement Agreement (GPA)

## **Conflicts assessment prepared/revised**

Yes

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## **Procedure**

### **Procedure type**

Open procedure

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## **Contracting authority**

### **General Medical Council (GMC)**

- Public Procurement Organisation Number: PXLD-1125-PGBY

3 Hardman Street

Manchester

M3 3AW

United Kingdom

Contact name: Angela Barnes

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Website: <http://www.gmc-uk.org>

Region: UKD33 - Manchester

Organisation type: Public authority - sub-central government