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Planning

Graduates, Apprentices & Signallers- Candidate Management

NETWORK RAIL INFRASTRUCTURE LIMITED

UK2: Preliminary market engagement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2026/S 000-000500

Procurement identifier (OCID): ocds-h6vhtk-05ffb8

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Scope

Reference

N/A

Description

The Network Rail Resourcing Team within HR Organisational Capability is looking to procure a supplier to provide a Candidate Management Service to support the recruitment of Graduates, Apprentices and Signallers within Network Rail.

This project is aligned to the Network Rail People Strategy outcome of: attracting, developing and retaining dedicated and committed people. This project will achieve this outcome by helping to attract new talent to the business to help grow and future-proof Network Rail.

Please access documentation on the Network Rail Bravo, BravoNR Current opportunities page to access the Pre-market engagement documentation.

The PME does not constitute a call for competition to procure any services, supplies or works mentioned therein, and Network Rail will not accept any proposals offered in response to the PME. Network Rail is not liable for any costs, fees, or expenses incurred by any party in replying to or attending any PME event. Any procurement of any services, supplies or works by Network Rail will be carried out strictly in accordance with the provisions of the relevant procurement regulations depending on the route to market decided.

Total value (estimated)

- £4,000,000 excluding VAT
- £4,800,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 1 August 2026 to 31 July 2029
- Possible extension to 31 July 2030
- 4 years

Main procurement category

Services

CPV classifications

- 79635000 - Assessment centre services for recruitment

Engagement

Engagement deadline

16 January 2026

Engagement process description

Documents available on network rail bravo "opportunities section".

Participation

Particular suitability

- Small and medium-sized enterprises (SME)
- Voluntary, community and social enterprises (VCSE)

Procedure

Special regime

Utilities

Contracting authority

NETWORK RAIL INFRASTRUCTURE LIMITED

- Public Procurement Organisation Number: PNZN-9524-VCQJ

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Website: <https://www.networkrail.co.uk/>

Region: UKI45 - Lambeth

Organisation type: Public authority - central government