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Award

Request for Quote for an Executive Search and Recruitment Assignment Chief Operating Officer

University of Bath

UK6: Contract award notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2026/S 000-000484

Procurement identifier (OCID): ocds-h6vhtk-05ffae

Published 5 January 2026, 7:05pm

Scope

Reference

UoBath/Proc/1425

Description

A Full Executive Employment Search for a Chief Operating Officer incorporating

- Producing a role profile and recruitment material which would identify the challenges and opportunities facing the University and undertaking advertising and search activity.
- Identifying suitable candidates and producing a diverse field of applicants including but not restricted to a reasonable gender and ethnicity balance.
- Interviewing the long list of candidates (pre-screening) and providing a final shortlist for the University.
- Management and completion of all administration in respect of all rejects and interviewees at each stage of recruitment through to completion.

To view this notice, please click here:

<https://www.delta-esourcing.com/delta/viewNotice.html?noticeId=1004171106>

Contract 1

Supplier

- Coston Search Limited

Contract value

- £47,500 including VAT

Below the relevant threshold

Award decision date

22 December 2025

Earliest date the contract will be signed

5 January 2026

Contract dates (estimated)

- 6 January 2026 to 8 January 2027

- 1 year, 3 days

Main procurement category

Services

CPV classifications

- 79000000 - Business services: law, marketing, consulting, recruitment, printing and security
- 79600000 - Recruitment services

Contract locations

- UKK12 - Bath and North East Somerset, North Somerset and South Gloucestershire

Information about tenders

- 7 tenders received
- 7 tenders assessed in the final stage:
 - 1 submitted by small and medium-sized enterprises (SME)
 - 0 submitted by voluntary, community and social enterprises (VCSE)
- 1 supplier awarded contracts
- 6 suppliers unsuccessful (details included for contracts over £5 million)

Procedure

Procedure type

Below threshold - limited competition

Special regime

Light touch

Supplier

Coston Search Limited

25 Digging Lane, Fyfield

Abingdon

OX13 5LY

United Kingdom

Contact name: Dr Micah Coston

Telephone: +44 7450 257262

Email: micah@costonsearch.com

Region: UKJ14 - Oxfordshire

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Contract 1

Contracting authority

University of Bath

- Public Procurement Organisation Number: PNGV-7869-ZHZQ

Finance & Procurement

Bath

BA2 7AY

United Kingdom

Contact name: Liam Kilawee

Telephone: 01225386939

Email: l.kilawee@bath.ac.uk

Region: UKK12 - Bath and North East Somerset, North Somerset and South Gloucestershire

Organisation type: Public authority - sub-central government