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Award

## **Wessex Learning Trust - Provision of Human Resources Information System**

WESSEX LEARNING TRUST

UK6: Contract award notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2026/S 000-000461

Procurement identifier (OCID): ocids-h6vhtk-059ada ([view related notices](#))

Published 5 January 2026, 4:50pm

### **Scope**

### **Reference**

WLT01.01

### **Description**

This tender opportunity was issued by Wessex Learning Trust ("the Trust"). The contract will be for the provision of a cloud-based HR System and the intention is to have fully implemented and operational systems in place for September 2026. Key

products and services will include:

- a. Bespoke Services - Bidders are encouraged to assess how they can deliver the HR Management Information System, demonstrating its effectiveness, how it will benefit the HR service whilst promoting efficiency.
- b. Greater digitalisation, including employee and manager self-service.
- c. Human Resources functions: enhanced efficiency of back-office services to enable

effective absence management, contract management, case management and reporting.

d. The option to include Onboarding (including monitoring pre-employment checks), Establishment Management and Applicant Tracking, Performance and Learning management.

e. Support and account management: to include an effective and efficient transition/implementation, beneficial SLAs, contract reviews and KPI monitoring.

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## **Contract 1. Provision of Human Resources Information System**

### **Supplier**

- STAFF ABSENCE MANAGEMENT LTD

### **Contract value**

- £1,000,000 excluding VAT
- £1,200,000 including VAT

Above the relevant threshold

### **Award decision date**

17 December 2025

### **Date assessment summaries were sent to tenderers**

5 January 2026

### **Standstill period**

- End: 14 January 2026
- 8 working days

### **Earliest date the contract will be signed**

30 January 2026

### **Contract dates (estimated)**

- 1 April 2026 to 1 April 2029
- Possible extension to 1 April 2032
- 6 years, 1 day

Description of possible extension:

Option of three further one year extensions (3+1+1+1)

### **Main procurement category**

Goods

### **Additional procurement category**

Services

## Options

The right to additional purchases while the contract is valid.

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The estimated contract value for the HR system is £500k, to enable the inclusion of the following: \*Contract extensions for a 3 further years \*Additional Schools to join the Trust \*CPI from year 2 In addition, a further £500k has been added to the contract value to enable the potential for a payroll service to be included within the scope of the contract in the future.

## CPV classifications

- 48400000 - Business transaction and personal business software package

## Contract locations

- UKK - South West (England)

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## Information about tenders

- 6 tenders received
  - 4 tenders assessed in the final stage:
    - 4 submitted by small and medium-sized enterprises (SME)
    - 0 submitted by voluntary, community and social enterprises (VCSE)
  - 1 supplier awarded contracts
  - 3 suppliers unsuccessful (details included for contracts over £5 million)
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## Procedure

### Procedure type

Open procedure

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## Supplier

### STAFF ABSENCE MANAGEMENT LTD

- Companies House: 09098826
- Public Procurement Organisation Number: PPNY-1916-DQXG

Fora - Great Eastern Street, 4th Floor, 21-33 Great Eastern Street,

London

EC2A 3EJ

United Kingdom

Email: [tenders@sampeople.co.uk](mailto:tenders@sampeople.co.uk)

Website: <https://sampeople.co.uk/>

Region: UKI41 - Hackney and Newham

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Provision of Human Resources Information System

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## **Contracting authority**

### **WESSEX LEARNING TRUST**

- Companies House: 07348580
- Public Procurement Organisation Number: PMBL-4155-MYDV

The Kings Of Wessex Academy

Cheddar

BS27 3AQ

United Kingdom

Email: [emay@wessexlearningtrust.co.uk](mailto:emay@wessexlearningtrust.co.uk)

Region: UKK23 - Somerset

Organisation type: Public authority - sub-central government

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## **Other organisation**

These organisations are carrying out the procurement, or part of it, on behalf of the

contracting authorities.

## **PHP LAW LLP**

Summary of their role in this procurement: Procurement Advisor

- Companies House: OC429243
- Public Procurement Organisation Number: PPRM-9434-VNYQ

Unit 3 The Brutus Centre

Totnes

TQ9 5RW

United Kingdom

Email: [josie.medforth@phplaw.co.uk](mailto:josie.medforth@phplaw.co.uk)

Website: <http://www.phplaw.co.uk>

Region: UKK43 - Devon CC

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## **Contact organisation**

Contact PHP LAW LLP for any enquiries.