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Award

Wessex Learning Trust - Provision of Human Resources Information System

WESSEX LEARNING TRUST

UK6: Contract award notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2026/S 000-000461

Procurement identifier (OCID): ocds-h6vhtk-059ada ([view related notices](#))

Published 5 January 2026, 4:50pm

Scope

Reference

WLT01.01

Description

This tender opportunity was issued by Wessex Learning Trust ("the Trust"). The contract will be for the provision of a cloud-based HR System and the intention is to have fully implemented and operational systems in place for September 2026. Key

products and services will include:

- a. Bespoke Services - Bidders are encouraged to assess how they can deliver the HR Management Information System, demonstrating its effectiveness, how it will benefit the HR service whilst promoting efficiency.
- b. Greater digitalisation, including employee and manager self-service.
- c. Human Resources functions: enhanced efficiency of back-office services to enable

effective absence management, contract management, case management and reporting.

d. The option to include Onboarding (including monitoring pre-employment checks), Establishment Management and Applicant Tracking, Performance and Learning management.

e. Support and account management: to include an effective and efficient transition/implementation, beneficial SLAs, contract reviews and KPI monitoring.

Contract 1. Provision of Human Resources Information System

Supplier

- STAFF ABSENCE MANAGEMENT LTD

Contract value

- £1,000,000 excluding VAT
- £1,200,000 including VAT

Above the relevant threshold

Award decision date

17 December 2025

Date assessment summaries were sent to tenderers

5 January 2026

Standstill period

- End: 14 January 2026
- 8 working days

Earliest date the contract will be signed

30 January 2026

Contract dates (estimated)

- 1 April 2026 to 1 April 2029
- Possible extension to 1 April 2032
- 6 years, 1 day

Description of possible extension:

Option of three further one year extensions (3+1+1+1)

Main procurement category

Goods

Additional procurement category

Services

Options

The right to additional purchases while the contract is valid.

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The estimated contract value for the HR system is £500k, to enable the inclusion of the following: *Contract extensions for a 3 further years *Additional Schools to join the Trust *CPI from year 2 In addition, a further £500k has been added to the contract value to enable the potential for a payroll service to be included within the scope of the contract in the future.

CPV classifications

- 48400000 - Business transaction and personal business software package

Contract locations

- UKK - South West (England)

Information about tenders

- 6 tenders received
 - 4 tenders assessed in the final stage:
 - 4 submitted by small and medium-sized enterprises (SME)
 - 0 submitted by voluntary, community and social enterprises (VCSE)
 - 1 supplier awarded contracts
 - 3 suppliers unsuccessful (details included for contracts over £5 million)
-

Procedure

Procedure type

Open procedure

Supplier

STAFF ABSENCE MANAGEMENT LTD

- Companies House: 09098826
- Public Procurement Organisation Number: PPNY-1916-DQXG

Fora - Great Eastern Street, 4th Floor, 21-33 Great Eastern Street,

London

EC2A 3EJ

United Kingdom

Email: tenders@sampeople.co.uk

Website: <https://sampeople.co.uk/>

Region: UKI41 - Hackney and Newham

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Provision of Human Resources Information System

Contracting authority

WESSEX LEARNING TRUST

- Companies House: 07348580
- Public Procurement Organisation Number: PMBL-4155-MYDV

The Kings Of Wessex Academy

Cheddar

BS27 3AQ

United Kingdom

Email: emay@wessexlearningtrust.co.uk

Region: UKK23 - Somerset

Organisation type: Public authority - sub-central government

Other organisation

These organisations are carrying out the procurement, or part of it, on behalf of the

contracting authorities.

PHP LAW LLP

Summary of their role in this procurement: Procurement Advisor

- Companies House: OC429243
- Public Procurement Organisation Number: PPRM-9434-VNYQ

Unit 3 The Brutus Centre

Totnes

TQ9 5RW

United Kingdom

Email: josie.medforth@phplaw.co.uk

Website: <http://www.phplaw.co.uk>

Region: UKK43 - Devon CC

Contact organisation

Contact PHP LAW LLP for any enquiries.