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Contract

Alcohol & Substance Misuse Testing

Leicestershire County Council

F03: Contract award notice

Notice identifier: 2025/S 000-000022

Procurement identifier (OCID): ocds-h6vhtk-049752

Published 2 January 2025, 12:29pm

Section I: Contracting authority

I.1) Name and addresses

Leicestershire County Council

County Hall, Leicester Road, Glenfield

Leicester

LE3 8RA

Contact

Mrs Rajwinder Bhola

Email

Rajwinder.Bhola@leics.gov.uk

Telephone

+44 1163057479

Country

United Kingdom

Region code

UK - United Kingdom

Internet address(es)

Main address

<https://www.eastmidstenders.org/index.html>

Buyer's address

<https://www.eastmidstenders.org/index.html>

I.4) Type of the contracting authority

Regional or local authority

I.5) Main activity

General public services

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Alcohol & Substance Misuse Testing

Reference number

DN737528

II.1.2) Main CPV code

- 85148000 - Medical analysis services

II.1.3) Type of contract

Services

II.1.4) Short description

Provision of drug and alcohol misuse testing services.

The service involves taking tests from employees, who may be based anywhere in Leicestershire however the agency must be able to provide a nationwide service. The employees are based over numerous sites which are majority all within Leicestershire but, testing agencies must be able to travel nationwide at any time (24-hour service) to promptly respond to a need for with-cause testing.

II.1.6) Information about lots

This contract is divided into lots: No

II.1.7) Total value of the procurement (excluding VAT)

Value excluding VAT: £825,000

II.2) Description

II.2.2) Additional CPV code(s)

- 71620000 - Analysis services
- 85148000 - Medical analysis services

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

II.2.4) Description of the procurement

We require in excess of 550 tests per year made up of random and with-cause testing.

It is difficult to predict the number of tests required, historically during December 2023 to March 2024 in a four month period, 198 tests were carried out broken down as follows:

25% with cause

66% Random basis

9% Other

General Requirements:

A testing agency is required to provide drug and alcohol testing on the grounds of health and safety and compliance with the Traffic Commissioner's recommendations. t.

Service Providers must be able to work as closely as possible to the LCC Testing policy, procedure and toolkit.

In future, LCC may also wish to buy some test kits directly without the services of a testing agent as supply only, it is preferred if the supplier could offer this sale of kits only although not essential.

Testing is carried out at the roadside or on site depending on circumstances. Random drug testing is saliva testing but, with-cause / assurance drug testing is a urine test.

The employees are based over numerous sites which are currently all within Leicestershire but, testing agencies must be able to travel nationwide at any time (24-hour service) to respond to a need for with-cause testing whilst outside of Leicestershire (e.g. an accident or near-miss for a driver who can be located outside of the county) within two hours of the callout request. Drivers who are tested are required to make deliveries nationwide with the majority being Leicestershire.

The policy applies to all employees of Leicestershire County Council and Eastern Shires Purchasing Association (ESPO), except school staff.

Types of testing required are:

With Cause Testing

Our 'with cause' testing policy (which applies to all staff regardless of their role) worked positively since 2018. 'With cause' testing applies to all employees, not just those in safety critical roles. The Council will undertake 'with cause' alcohol and/or drug testing in situations where there is a serious risk to health and safety. Scenarios where testing is required includes but is not limited to:

- An employee is involved in an incident (e.g. an accident in a work vehicle or whilst using their own vehicle for business purposes, any accident resulting in injury requiring medical attention).
- An employee is involved in a near-miss traffic incident.
- An employee's behaviour or evidence suggests that the individual has consumed alcohol and/or drugs.

Assurance Testing

We also carry out assurance testing following a positive test.

- The test is a control measure within a Support Plan for someone who has had a positive test result and / or disclosed issues of substance misuse. It may be referred to as Assurance Testing in these circumstances.

To support employee wellbeing and avoid substance-related incidents at work, we added random testing to our policy for staff in Safety Critical Roles since 2021.

Safety critical roles are defined below:

- Individuals who are employed as drivers or who drive council vehicles e.g. taxi drivers, bus drivers, chauffeurs, winter gritter drivers, HGV drivers.
- Individuals who operate or work in very close proximity to safety critical machinery. Safety critical machinery usually requires the user to undergo training in the form of obtaining specific license/additional safety qualification e.g. road workers, forestry workers, ESPO warehouse staff, waste operatives, forklift truck drivers and escorts operating tail lifts etc.
- Supervisors/managers who direct (not merely supervise or manage) the way that safety

critical tasks are performed by employees.

Alcohol Testing

Alcohol testing involves the use of an electronic breath-testing device. A 'positive' result indicates that more than 35 micrograms of alcohol per 100ml of breath was present in the sample. This figure is the England and Wales drink-driving limit.

Drugs Testing

Where the results are analysed in a laboratory the Laboratory must be ISO 17025 and ISO 15189 compliant.

All Service Providers are asked to read the LCC Substance Misuse Policy and Procedure thoroughly and would be expected to work in alignment with the policy.

Service Levels and Contract Management are stated in the specification.

II.2.5) Award criteria

Quality criterion - Name: PSR Key criteria / Weighting: 70

Price - Weighting: 30

II.2.11) Information about options

Options: No

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Open procedure

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

IV.2) Administrative information

IV.2.1) Previous publication concerning this procedure

Notice number: [2024/S 000-027972](#)

Section V. Award of contract

Contract No

DN737528

Lot No

1

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

2 January 2025

V.2.2) Information about tenders

Number of tenders received: 3

Number of tenders received from SMEs: 3

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 0

Number of tenders received by electronic means: 3

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

AttoSure Limited

33 Scottow Enterprise Park, Badersfield.

Norwich

NR10 5FB

Country

United Kingdom

NUTS code

- UKH1 - East Anglia

The contractor is an SME

Yes

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £825,000

Section VI. Complementary information

VI.4) Procedures for review

VI.4.1) Review body

Leicestershire County Council

Leicester

LE3 8RA

Country

United Kingdom